

### TALIAN FASHION, TECHNOLOGY

"Geox was born in Italy, home to creativity and ideas. Each Geox product is the result of patented researches which are carried out in our laboratories. Each new collection is created by the best Italian designers. Geox breathes and walks all around the world thanks to its double soul made of Italian fashion and technology".

Mario Moretti Polegato Geox S.p.A. Chairman



## MISSION AND VALUES

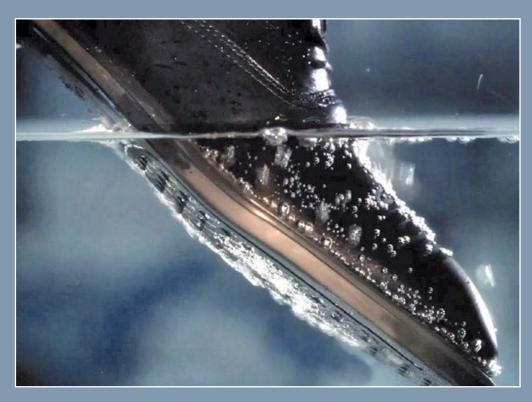
Geox is based on an innovative idea that aims to ensure quality and well-being. We believe that the application of ethical principles of solidarity and environmental sustainability are needed for the long-term development of our company and of the world in which we live. Just as we guarantee the quality of our products, we also take a commitment to ensure that they are the result of a fair job, innovative production processes that are sustainable and environmentally friendly.



# INNOVATION ABOVE All

The development of the "breathing technology" is Geox's mission. The company continues to invest in R&D in order to improve the existing lines and to launch new products able to combine the ability to breathe and to be waterproof.

As of today, the Geox Group has deposited over 60 patents in Italy, which have been extended internationally.



### EVERYDAY COLLECTION

The Geox products are characterized by innovative technological solutions but also by comfort and a style that is in line with the latest fashion trends.

The Company's design center analyzes the new consumption trends, explores materials and ideas and designs a wide range of shoes and apparel for men, women and kids.



### GEOX Worldwide

Geox is a wholly Italian idea but with a strong international vocation. Over 60% of its turnover is achieved abroad in more than 100 countries worldwide.

In order to optimize the commercial penetration in the individual markets, Geox distributes its product through around 10,000 multi-brand selling points but also through a network of 1.140 mono-brand shops.



### BRAND WITH HIGH VISIBILITY

Thanks to an effective, clearly defined strategy implemented directly by the Company that focuses on the benefits of perspiration, consumers of every age associate Geox with the concept of "breathing". Its communication strategy involves various media and consists of advertising campaigns targeting kids, women and men.

In 2011 the Group decided to test new technologies by using the highly visible world of Formula One as a proving ground.



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# CHAIRMAN'S LETER



#### To the Shareholders,

2011 ended positively, with sales up 5%, supported by a double-digit increase in emerging markets and a slight growth in Europe.

During the year the Group faced up to unfavourable trends in exchange rates and in the cost of raw materials and labour by taking measures to boost profit margins in terms of product mix, channel and price. As a result, we have maintained solid profitability, with an EBITDA of 14% of sales.

The process of opening new monobrand stores, mostly run by franchise partners, continued in 2011 with the opening of more than 100 Geox Shops, in shopping centres and the most prestigious streets around the world, as in London, Copenhagen, Rome and Moscow.

During 2011 we also laid the foundations on which to build solid growth in the future: we have invested in new marketing, product and, above all, distribution skills, to seize market potential in emerging and higher growth countries where the Group's presence is still limited, though rapidly evolving.

We expect these areas to be a valuable driver of growth over the next few years, thanks to strong recognition of our brand, our patents and Italian design.

Mario Moretti Polegato

### BREATHES

THE PLEASURE OF BEING A WOMAN COMBINED
WITH THE EXCITEMENT OF INNOVATION APPLIED TO CREATING A BETTER WAY OF WALKING.
BEAUTIFUL AND ALWAYS AT EASE, CONFIDENT ABOUT DAILY DECISIONS,
ENJOYING THE COMFORT OF BREATHABLE TECHNOLOGY.
LIVING IS BREATHING AND BREATHING IS GEOX.
EVERY DAY, ALL YOUR LIFE



# DIRECTORS' REPORT

#### **CONSOLIDATED ECONOMIC AND FINANCIAL HIGHLIGHTS**

N . C I	(1	lillions of Euro)
Net Sales —	2011	887.3
	2010 2009	850.1 865.0
	2007	003.0
EBITDA —		
	2011	121.5
	2010	132.3
	2009	166.4
EPS (Earnings per share in Euro)		
	2011 2010	0.19
	2010	0.22 0.26
	2007	0.20
Net Financial Position		
Net I mantial Position	2011	90.7
	2010	92.1
	2009	102.6
Equity —		
	2011 2010	446.4 426.3
	2009	428.8
	2007	720.0
Net capital expenditures		
and the second s	2011	33.7
	2010	29.7
	2009	39.0

#### **PROFILE**

The Geox Group creates, produces, promotes and distributes Geox-brand footwear and apparel, the main feature of which is the use of innovative and technological solutions that can guarantee the ability to breathe and to remain waterproof at the same time.

The extraordinary success that Geox has achieved is due to the technological characteristics of its shoes and apparel. Thanks to a technology that has been protected by over 60 different patents registered in Italy and extended internationally, "Geox" products ensure technical characteristics that improve foot and body comfort in a way that consumers are able to appreciate immediately.

Geox's innovation stems essentially from the creation and development of special outsoles: thanks to a special membrane that is permeable to vapour but impermeable to water, rubber outsoles are able to breathe and leather outsoles remain waterproof. In the apparel sector the innovation increases the expulsion of body's internal humidity thanks to hollow spaces and aerators.

Geox is market leader in Italy in its own segment and is the second brand world-wide in the "International Lifestyle Casual Footwear Market" (source: Shoe Intelligence, 2011).



Net sales 2011

#### **STRATEGY**

The main strategy guidelines for Geox's business development are as follows:

#### Consolidation of the leadership position achieved in Italy

Geox is the footwear market leader in Italy and is present throughout the country thanks to a combination of multibrand customers and monobrand "Geox Shops". Geox is determined to consolidate and strengthen its leadership by means of the following strategies:

- opening new "Geox Shops", mainly in franchising, in high volume city centers and key shopping malls;
- increasing market share and strengthening the loyalty of multi-brand customers through a greater use of "corner shops" and "shops-in-shops".

#### Internazional Expansion

Over 60% of the Group's footwear sales in 2011 were abroad, particularly in markets that are considered strategic, such as Europe, North America and RoW.The Group intends to strengthen its presence abroad even more by continuing to grow in these countries according to the following lines of strategy:

- expanding the number of customers served and increasing market share and loyalty among existing customers;
- opening new Geox Shops in the main city centres and shopping malls;
- balancing the sales mix by increasing the weight of men's and women's lines compared with the children's line.

#### **Product Innovation**

Product innovation is fundamental for the consolidation of Geox's competitive advantage. The Company intends to continue researching, patenting and implementing new solutions which, thanks to the use of special materials, ensure that its products can breathe and remain waterproof at the same time.

#### **CRITICAL SUCCESS FACTORS**

Geox owes its success to certain strengths which, taken together, distinguish it from the rest of the footwear sector, both in Italy and abroad, namely:

#### **Technology**

Constant focus on the product with the application of innovative and technological solutions developed by Geox and protected by patents.

#### Focus on the consumer

Cross-market positioning for products, with a vast range of shoes for men, women and children in the medium to medium/high price range (family brand).

#### **Brand** recognition

Strong recognition of the Geox brand thanks to an effective communication strategy and its identification by the consumer with the "breathing" concept.

#### Internationalization

A growing presence on international markets thanks to easy replication of a business model already developed in Italy.

#### Distribution

A network of monobrand Geox Shops in Italy and abroad which has been developed according to each country's distribution structure and calibrated to the widespread network of multibrand clients. The goal of both networks is to optimize market share and, at the same time, to promote the Geox brand to end-consumers on a consistent basis.

#### Supply chain

A flexible delocalized business model in outsourcing, capable of efficiently managing the production and logistics cycle while the Company maintains control over critical phases of the value chain, so as to ensure product quality and timely deliveries.

#### RESEARCH AND DEVELOPMENT

The applied research carried out by Geox in 2011 was mainly directed towards developing more innovative solutions for improving products and manufacturing processes, through the study of the active breathing element of shoe soles, the development of new products for footwear and apparel and certification of the materials used.

This experimentation has allowed Geox to develop footwear and items of apparel that combine comfort and well-being with a greater ability to breathe, to be waterproof and to be highly resistant.

During 2011, new applications were developed for shoes that breathe while remaining completely waterproof (the "Amphibiox" project). Besides being a great innovation in the world of breathable waterproof, this will allow Geox to penetrate Scandinavian markets in particular, which have a very high potential.

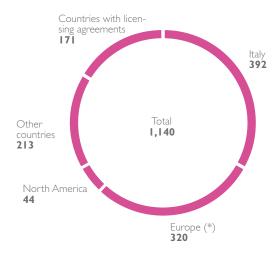
We also continued the project to develop technical footwear for Formula One drivers. This combines research into completely breathable soles ("Net" patent) with the experience gained in waterproof shoes, in order to achieve a very light and flexible product with a large area of transpiration, which would be optimal in situations of high stress, such as long sports competitions.

Over 60 different patents registered in Italy and extended internationally protect Geox's innovation.

#### THE DISTRIBUTION SYSTEM

Geox distributes its products through over 10,000 multi-brand selling points and also through over 1,000 Geox shop (Franchising and DOS – directly operated stores).

As of December 31, 2011, the overall number of "Geox Shops" came to 1,140, of which 878 in franchising and 262 operated directly.



#### **Geox Shops**

 $(*) \ Europe \ includes: Austria, Benelux, France, Germany, UK, Iberia, Scandinavia, Switzerland.$ 

#### **PRODUCTION SYSTEM**

Geox's production system is organized so as to ensure the attainment of three strategic objectives:

- maintaining high quality standards;
- · continuously improving flexibility and time to market;
- increasing productivity and reducing costs.

Production takes place in selected factories mainly in Far East and South America. Such monitoring includes the "upstream" phases such as the processing of leather (from raw to tanned hides) and the production of outsoles.

Great care is taken by the Group in selecting third-party producers, taking into account their technical skills, quality standards and ability to handle the production volumes they are assigned by the agreed deadlines.

All of the output from these manufacturing locations is consolidated at the Group's distribution centres in Italy for Europe, Edison (NJ) for the North America, Tokyo for Japan and Hong Kong for the rest of Asia.



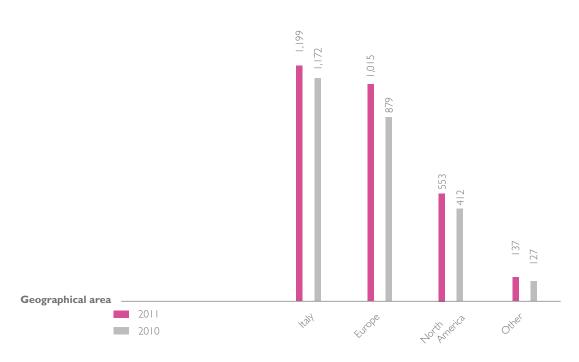


#### **HUMAN RESOURCES**

The Company firmly believes that training its personnel is an investment of fundamental importance to develop the Group's activity. To promote the training of its human resources, Geox S.p.A launched the "Geox School" in 2001, a training centre designed to prepare new young resources for entry into the Group, giving them training in line with company policy, the characteristics of Geox products and the business development needs of the Group.

As of December 31, 2011 the Group had 2,904 employees, split as follows:

Level	2011	2010
Managers	38	32
Middle managers	124	111
Office staff	671	638
Shop employees	2,025	1,761
Factory workers	46	48
Total	2,904	2,590



At December 31, 2011 the Group employees increased mainly due to the openings of directly owned stores in Europe.

#### **SHAREHOLDERS**

#### **Financial communications**

Geox maintains a constant dialogue with individual shareholders, institutional investors and financial analysts through its Investor Relations function, which actively provides information to the market to consolidate and enhance confidence and level of understanding of the Group and its businesses.

The Investor Relations section, www.geox.com, provides historical financial data and highlights, investor presentations, quarterly publications, official communications and real time trading information on Geox shares.

#### Geox on the Stock Exchange

Geox S.p.A. has been listed on the Italian Stock Exchange since | December 2004. The following table summarizes the main share price and stock market values for the last 3 years:

Share Price and Stock Market Information	2011	2010	2009
Forming a pay share formal	0.19	0.22	0.26
Earnings per share [euro]			
Equity per share [euro]	1.72	1.64	1.65
Dividend per share [euro]	0.18	0.18	0.20
Pay out ratio [%]	82.67	80.44	77.72
Dividend yield (al 31.12)	8.30	5.26	4.15
Year end price [euro]	2.17	3.42	4.82
MTA high [euro]	4.95	5.38	6.70
MTA low [euro]	2.10	3.42	4.15
Price per share / EPS	11.20	15.29	18.74
Price per share / Equity per share	1.26	2.08	2.92
Stock market capitalization [Thousand of Euro]	561,961	887,137	1,250,027
N. of shares making up the share capital	259,207,331	259,207,331	259,207,331

#### Control of the Company

LIR S.r.l. holds a controlling interest in the share capital of Geox S.p.A. with a shareholding of 71.10%. LIR S.r.l., with registered offices in Montebelluna (TV), Italy, is an investment holding company that belongs entirely to Mario Moretti Polegato and Enrico Moretti Polegato (who respectively own 85% and 15% of the share capital).

The shareholder structure of Geox S.p.A. based on the number of shares held is as follows:

Shareholder structure (*)	Number of shareholders	Number of shares
from I to 5.000 shares	17,892	17,951,058
from 5.001 to 10.000 shares	613	4,576,676
10.001 shares and over	561	236,000,069
Lack of information on disposal of individual positions previously reported		679,528
Total	19,066	259,207,331

<sup>(\*)</sup> As reported by Istifid on December 31, 2011.

#### Shares held by directors and statutory auditors

As mentioned previously, the directors Mr. Mario Moretti Polegato and Mr. Enrico Moretti Polegato directly hold the entire share capital of LIR S.r.l., the parent company of Geox S.p.A.

Directors, statutory auditors and executives with strategic responsibilities have submitted declarations that they hold shares in the Company during 2011 as indicated below:

Name	Number of shares in Geox S.p.A. held at 12-31-2010	Number of shares purchased during 2011	Number of shares sold during 2011	Number of shares in Geox S.p.A. held at 12-31-2011	Nature of holding
Diego Bolzonello	64,000	-	-	64,000	ownership
Lodovico Mazzolari	18,304	-	-	18,304	ownership
Executives with strategic responsibilities	-	-	-	-	ownership

#### **COMPANY OFFICERS**

#### **Board of Directors**

Position and independent status where applicable			
Chairman and executive Director			
Vice Chairman and Executive Director			
CEO and Executive Director			
Executive Director			
Independent Director			
Independent Director			
Independent Director			
Independent Director			
Independent Director			

<sup>(\*)</sup> Powers and responsibilities for ordinary and extraordinary administration, within the limits indicated by law and the Articles of Association, in compliance with the powers of the Shareholders' Meeting, the Board of Directors and the Executive Committee, in accordance with the Board of Directors' resolution of April 21, 2010.

#### **Board of Statutory Auditors**

Name	Position
Fabrizio Colombo	Chairman
Francesca Meneghel	Statutory Auditor
Francesco Mariotto	Statutory Auditor
Laura Gualtieri	Alternate Auditor
Davide Attilio Rossetti	Alternate Auditor

#### Independent Auditor

Reconta Ernst & Young S.p.A.

#### CORPORATE GOVERNANCE AND OWNERSHIP STRUCTURE

#### Corporate Governance

The Geox Group has implemented the Code of Conduct for Italian Listed Companies published in March 2006, with suitable amendments and adjustments considering the characteristics of the Group. With reference to the changes made to the Code of Conduct, based on the provisions issued in December 2011 by the Corporate Governance Committee of Borsa Italiana S.p.A., which runs the Italian Stock Exchange, a summary document was presented to the Board of Directors during the first meeting of 2012. The resolutions regarding the changes will be the subject of future meetings of the Board of Directors, in compliance with the deadlines set, and they will also be mentioned in the directors' report accompanying the 2012 financial statements, to be issued in 2013. In accordance with the regulatory requirements, every year we prepare a "Report on Corporate Governance" and ownership structure", as per Art. 123-bis of the TUF, which contains a general description of the system of corporate governance adopted by the Group. It also contains information on the ownership structure and implementation of the Code of Conduct with an explanation of the main governance practices applied and the characteristics of the risk management and internal control systems involved in the process of financial reporting. Also explained here are the mechanisms that govern the functioning of the Shareholders' Meeting and the composition and functioning of the board of directors and board of statutory auditors and their subcommittees. The Report on Corporate Governance and the Ownership Structure is available in the Corporate Governance section of the Company's website: www.geox.com. The following is a summary of the main aspects relating to this directors' report.

#### Main characteristics of the risk management and internal control systems

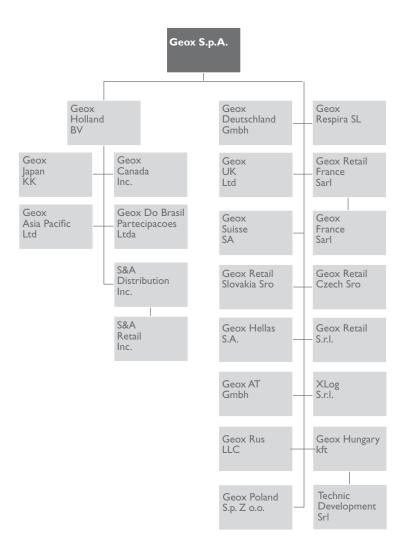
The internal control system is a process designed to provide reasonable assurance that a company is able to achieve its objectives of efficiency and effectiveness in the various operating activities, reliable information in the financial statements and compliance with current law and regulations. In line with this definition, the system for managing the risks that exist in relation to Geox's process of financial reporting forms part of the Group's wider system of internal control. As part of its supervision and coordination of subsidiaries, Geox S.p.A. establishes the general principles according to which the internal control system is meant to function for the entire Group. Each subsidiary adopts these principles in line with local regulations and applies them to organisational structures and operating procedures that are suitable for their specific context. Geox has introduced tools for supervising and assessing the internal control system, allocating specific responsibilities to certain players who have been clearly identified. Without affecting the responsibilities of the Directors and Managers, the main players of the internal control system as it relates to the process of financial reporting are as follows:

- The Financial Reporting Manager ex Art. 154-bis del TUF, who has the responsibility for defining and evaluating specific procedures designed to monitor the risks involved in the process of preparing accounting documents;
- The Internal Auditing Department, which remains independent and objective in an advisory role concerning the methods of verifying the adequacy and effective application of the control procedures defined by the Financial Reporting Manager. Moreover, as part of a wider activity that involves evaluating the entire company's internal control system, the Internal Auditing Department also has to bring to the attention of the Audit Committee and of the Financial Reporting Manager any circumstances that might affect the financial reporting process;
- The Executive Director in charge of supervising the internal control system, as the main promoter of initiatives designed to evaluate and manage corporate risks;
- The Audit Committee, which analyses the results of audits on the internal control system and reports periodically to the Board of Directors on any action that needs to be taken;
- The Supervisory Body as per D.Lgs 231/01, which intervenes as part of its duties to look out for the corporate crimes envisaged in D.Lgs 231/01, identifying risk scenarios and personally verifying compliance with the control procedures. The Supervisory Body also monitors compliance with and application of the Group's Code of Ethics.

The Group adopted some time ago its own model of organisation, management and control as per D.Lgs 23 I/O I, which was updated in 20 I I to include the new crimes introduced during the year. In particular, financial reporting is protected by a series of controls that are carried out during the various corporate processes that lead to the formation of the figures shown in the financial statements. These control activities apply not only to the areas that are closely linked to the business (sales, purchases, inventory, etc.), but also to those areas that provide support in the processing of accounting entries (closing the accounts, IT systems management, etc.). These control procedures are defined by the Financial Reporting Manager. He also checks periodically that they are being applied properly. The outcome of the assessments made by the Financial Reporting Manager is reported in the certification that he provides in accordance with paras. 5 and 5-bis of art. 154-bis of the Consolidated Finance Act.

#### **GROUP STRUCTURE**

The Group structure as of December 31, 2011 is shown below:



The structure of the Group controlled by Geox S.p.A., which acts as an operating holding company, is split into two macro-groupings:

- Non-EU trading companies. Their role is to monitor and develop the business in the various markets. They operate on the basis of licensing or distribution agreements stipulated with the parent company.
- EU trading companies. At the beginning their role was to provide commercial customer services and coordinate the sales network in favor of the parent company which distributes the products directly on a wholesale basis. Then, their started to manage the Group's own shops in the various countries belonging to the European Union.

### PRINCIPAL RISKS AND UNCERTAINTIES TO WHICH GEOX S.P.A. AND THE GEOX GROUP ARE EXPOSED

#### Risks connected to the general state of the economy

The Group's economic, capital and financial situation is affected by the various factors making up the macroeconomic picture (such as the increase or decrease in gross national product, the level of consumer and business confidence, the trend in interest rates for consumer credit, the cost of raw materials and the unemployment rate) in the various countries where the Group operates. Starting from 2008, financial markets have featured a particularly high level of volatility with serious repercussions on the entire performance of the economy. The significant and widespread deterioration in market conditions has been accentuated by a severe and generalized difficulty in accessing credit, both for consumers and for companies. Moreover, weak economic conditions resulted in a significant decline in demand for most of the Group's products. Given the difficulty in predicting the magnitude and duration of economic cycles, there can be no assurances as to future trends in the demand for or supply of products sold by the Group in any of the markets in which it operates.

The factors referred previously, could have a material adverse effect on the Group's business prospects, earnings and/or financial position.

#### Risks connected to fluctuations in exchange rates

The Geox Group also carries on its activity in countries outside the Euro-zone, which means that exchange rate fluctuations are an important factor to be taken into consideration. The Group initially calculates the amount of exchange risk that is involved in the budget for the coming period. It then gradually hedges this risk during the process of order acquisition to the extent that the orders match the forecasts. These hedges take the form of specific forward contracts and options for the purchase of the foreign currency concerned. The Group is of the opinion that its policies for handling and limiting this type of risk are adequate. However, it cannot exclude the possibility that sudden fluctuations in exchange rates could have consequences on the results of the Geox Group.

#### Risks connected to the monobrand distribution network

The distribution network of the Geox Group consists of multibrand stores that are run by independent third parties and monobrand stores ("Geox Shops") which are operated directly (DOS) or by third parties linked to the Geox Group by franchising contracts. The activity of the monobrand stores is in part carried on in premises owned by third parties and occupied either by the Geox Group or by Franchisees on a leasehold or business rental basis. Keeping up the current distribution network will depend on the ability of the Geox Group and its Franchisees to maintain the availability of the premises that they use, as well as on the Geox Group's ability to maintain its own network of Franchisees. Moreover, further expansion of the monobrand network will depend on the Group's ability to acquire new premises and to conclude new franchising contracts.

However, there is no guarantee that the Geox Group will be able to maintain the availability of the premises that it uses or the current network of franchisees beyond the expiry date of their contracts, nor is there any guarantee that the Group will be able to acquire the availability of new commercial premises.

#### Risks associated with management

The Group's success depends significantly on the abilities of certain key members of the senior management who have made substantial contributions to the development of Geox. Nevertheless, if the Group lose the services of one or more of these individuals, there can be no assurance that it would be able to replace such individual or individuals with new personnel capable of making the same contribution in the near-term. Therefore this could have an adverse effect upon the Group's business prospect.

#### THE GROUP'S ECONOMIC PERFORMANCE

#### **Economic results summary**

The main results are outlined below:

- Net sales of Euro 887.3 million, with an increase of 4% (5% constant exchange rates) compared to Euro 850.1 million in 2010;
- EBITDA of Euro 121.5 million, compared to Euro 132.3 million in 2010, with a 13.7% margin;
- EBIT of Euro 82.5 million, compared to Euro 93.4 million in 2010, with a 9.3% margin;
- Net income of Euro 50.2 million, compared to Euro 58.0 million in 2010, with a 5.7% margin.

In the following table a comparison is made between the consolidated income statement for 2011 and 2010:

(Thousands of Euro)	2011	%	2010	%
Net sales	887,272	100.0%	850,076	100.0%
Cost of sales	(478,140)	(53.9%)	(435,146)	(51.2%)
Gross profit	409,132	46.1%	414,930	48.8%
Selling and distribution costs	(45,581)	(5.1%)	(44,730)	(5.3%)
General and administrative expenses	(234,521)	(26.4%)	(228,977)	(26.9%)
Advertising and promotion	(45,935)	(5.2%)	(47,420)	(5.6%)
Operating result	83,095	9.4%	93,803	11.0%
Special items	(582)	(0.1%)	(396)	(0.0%)
EBIT	82,513	9.3%	93,407	11.0%
Net interest	(4,386)	(0.5%)	(3,168)	(0.4%)
PBT	78,127	8.8%	90,239	10.6%
Income tax	(27,959)	(3.2%)	(32,236)	(3.8%)
Tax rate	36%		36%	
Net Income	50,168	5.7%	58,003	6.8%
EPS (Earnings per shares)	0.19		0.22	
EBITDA	121,514	13.7%	132,313	15.6%
Special items	(582)	1007/0	(396)	: 3.3/0
EBITDA adjusted	122,096	13.8%	132,709	15.6%

EBITDA: is the operating profit plus depreciation, amortization and can be directly calculated from the financial statements as integrated by the notes.

#### Disclaimer

This Report, and in particular the section entitled "Outlook for operation and significant subsequent events", contains forward-looking statements. These statements are based on the Group's current expectations and projections about future events and, by their nature, are subject to inherent risks and uncertainties. They relate to events and depend on circumstances that may or may not occur or exist in the future, and, as such, undue reliance should not be placed on them. Actual results may differ materially from those expressed in such statements as a result of a variety of factors, including volatility and deterioration of capital and financial markets, changes in commodity prices, changes in general economic conditions, economic growth and other changes in business conditions, changes in government regulation (in each case, in Italy or abroad), and many other factors, most of which are outside of the Group's control.

#### Sales

Net sales increased by 4% (5% at constant exchange rates) to Euro 887.3 million.

Footwear sales represented 85% of sales, amounting to Euro 754.8 million, with a 3% increase compared to 2010. Apparel sales accounted for 15% of sales equal to Euro 132.5 million, showing a 12% increase.

(Thousands of Euro)	2011	%	2010	%	Ch. %
Footwear	754,777	85.1%	731,908	86.1%	3.1%
Apparel	132,495	14.9%	118,168	13.9%	12.1%
Net sales	887,272	100.0%	850,076	100.0%	4.4%

Sales in Italy (38% of sales compared to 39% of 2010), increased by 2%, to Euro 337.4 million.

Sales in Europe (42% of sales, in line with 2010) increased by 4% to Euro 371.6 million, compared to Euro 355.9 million in 2010.

North American sales were substantially stable (+1% at constant exchange rates). Sales in the Other Countries increased by 13% (15% at constant exchange rates).

(Thousands of Euro)	2011	%	2010	%	Ch. %
Italy	337,375	38.0%	329,527	38.8%	2.4%
Europe (*)	371,625	41.9%	355,867	41.9%	4.4%
North America	53,595	6.0%	54,184	6.4%	(1.1%)
Other countries	124,677	14.1%	110,498	13.0%	12.8%
Net sales	887,272	100.0%	850,076	100.0%	4.4%

<sup>(\*)</sup> Europe includes: Austria, Benelux, France, Germany, UK, Iberia, Scandinavia, Switzerland.

Analyzing sales by distribution, the Geox Shop channel (franchising and Directly Operated Stores - DOS) increased by 13%. This channel represented 45% of sales (42% in 2010).

The sales of directly operated stores (DOS) that have been open for at least 12 months (comparable stores sales) increased by 2% during 2011.

Franchising channel reported an increase of 24% in 2011 to Euro 187.6 million (21% of sales).

Multibrand channel, which accounted for 55% of sales (59% in 2010) declined by 2%.

(Thousands of Euro)	2011	%	2010	%	Ch. %
Multibrand	486,861	54.9%	496,875	58.5%	(2.0%)
Franchising	187,571	21.1%	150,866	17.7%	24.3%
DOS* Geox Shops	212,840 <b>400,411</b>	24.0% <b>45.1</b> %	202,335 <b>353,201</b>	23.8% <b>41.5</b> %	5.2% <b>13.4</b> %
Net sales	887,272	100.0%	850,076	100.0%	4.4%

<sup>\*</sup>Directly Operated Stores

Geox ended the fiscal year 2011 with 1,140 Geox Shops of which 262 directly operated stores (DOS). Year to date the Group opened 177 new Geox Shops and closed 76 locations. The new openings include, among the others, shops in Rome, Bruxelles, Copenhagen, London and Moscow.

	2011		2010		2011		
	Geox Shops	of which	Geox Shops	of which	Net Openings	Openings	Closings
Italy	392	79	344	85	48	69	(21)
Europe (*)	320	126	302	107	18	33	(15)
North America	44	40	50	41	(6)	2	(8)
Other countries	213	17	174	19	39	63	(24)
Countries with licensing agreem. (**)	171	-	169	-	2	10	(8)
Total	1,140	262	1,039	252	101	177	(76)

<sup>(\*)</sup> Europe includes: Austria, Benelux, France, Germany, UK, Iberia, Scandinavia, Switzerland.

#### Cost of sales and Gross Profit

Cost of sales, as a percentage of sales, was 53.9% compared to 51.2% of 2010, producing a gross margin of 46.1% (48.8% in 2010). The decline in gross profit reflects the negative impact of unfavorable trends in currencies, raw material prices and labor costs in supplier countries of the first half of 2011. Those negative factors, which affected also the second half, were mostly offset by the steps taken in terms of product mix, channels, prices and cost reductions. Second half gross profit was, in fact, substantially in line with the same period of 2010.

#### Operating expenses and Operating income (EBIT)

Selling and distribution expenses as a percentage of sales improved compared to last year (5.1% of sales versus 5.3% of 2010).

General and administrative expenses increased to euro 234.5 million from euro 229.0 million. As a percentage of sales they improved compared to last year (26.4% of sales versus 26.9% of 2010). The increase is due to:

- the costs of opening and running directly operated stores (DOS) and in particular of Geox flagship stores;
- slight increase of the "core" G&A expenses and the personnel costs compared to 2010 but decreasing as a percentage on sales.

Advertising and promotion expenses, as a percentage of sales, was 5.2% (compared to 5.6% of 2010).

EBIT was Euro 82.5 million, 9.3% of sales, compared to Euro 93.4 million in 2010 (11.0% of sales).

<sup>(\*\*)</sup> Sales by the franchising channel do not include those of the shops in these countries.

The table below analyses the EBIT obtained in the business segments and in main geographical areas in which the Group operates:

		2011	%	2010	%
		,			
Italy	Net sales	337,375		329,527	
	EBIT	60,671	18.0%	67,187	20.4%
Europe	Net sales	371,625		355,867	
	EBIT	19,204	5.2%	33,072	9.3%
North America	Net sales	53,595		54,184	
	EBIT	(12,415)	(23.2%)	(16,288)	(30.1%)
Other countries	Net sales	124,677		110,498	
	EBIT	15,053	12.1%	9,436	8.5%
Total	Net sales	887,272		850,076	
	EBIT	82,513	9.3%	93,407	11.0%
		2011	%	2010	%
_				721.000	
Footwear	Net sales	754,777	7.00/	731,908	0.00/
	EBIT	59,837	7.9%	72,360	9.9%
Apparel	Net sales	132,495		118,168	
	EBIT	22,676	17.1%	21,047	17.8%
Total	Net sales	887,272		850,076	
	EBIT	82,513	9.3%	93,407	11.0%

#### **EBITDA**

EBITDA was Euro 121.5 million, 13.7% of sales, compared to Euro 132.3 million in 2010 (15.6% of sales). The decline in EBITDA reflects the above mentioned dilution of gross profit of the first half of 2011. EBITDA margin in the second half, instead, increased from 12.8% to 13.8%, thanks to the recovery of gross margin and the decrease of the other expenses, as a percentage of sales.

#### Income taxes and tax rate

Income taxes were equal to Euro 28 million, with a tax rate of 36%, in line with 2010.

#### THE GROUP'S FINANCIAL PERFORMANCE

The following table summarizes the reclassified consolidated balance sheet:

(Thousands of Euro)	Dec. 31, 2011	Dec. 31, 2010
Intangible assets	67,222	68,621
Property, plant and equipment	63,658	67,306
Other non-current assets - net	40,599	42,802
Total non-current assets	171,479	178,729
Net operating working capital	217,768	178,788
Other current assets (liabilities), net	(23,331)	(12,887)
Net invested capital	365,916	344,630
Equity	446,428	426,301
Provisions for severance indemnities, liabilities and charges	10,180	10,463
Net financial position	(90,692)	(92,134)
Net invested capital	365,916	344,630

The Group balance sheet shows a solid net cash position of Euro 90.7 million, substantially in line with the previous year.

The following table shows the mix and changes in net operating working capital and other current assets (liabilities):

(Thousands of Euro)	Dec. 31, 2011	Dec. 31, 2010
Inventories	196,610	172,085
Accounts receivable	154,171	124,525
Accounts payable	(133,013)	(117,822)
Net operating working capital	217,768	178,788
% of sales for the last 12 months	24.5%	21.0%
Taxes payable	(11,818)	(9,814)
Other non-financial current assets	21,801	25,818
Other non-financial current liabilities	(33,314)	(28,891)
Other current assets (liabilities), net	(23,331)	(12,887)

The ratio of net working capital on sales was 24.5% compared to 21.0% of 2010. The increase is due to:

- the increase of receivable mainly due to the increase of franchising sales and to the extending payment terms granted to some clients;
- the increase of inventories, mainly due to different timing of receipt of Spring/Summer 2012 collection compared to the same period of 2010 and to the Fall/Winter 2011 stock season currently on sales.

The following table gives a reclassified consolidated cash flow statement:

(Thousands of Euro)	2011	2010
Net income	50,168	58,003
Depreciation, amortization and impairment	39,001	38,906
Other non-cash items	(785)	9,509
	88,384	106,418
Change in net working capital	(44,128)	(21,398)
Change in other current assets/liabilities	6,080	3,939
Cash flow from operations	50,336	88,959
Capital expenditure	(36,093)	(31,805)
Disposals	2,407	2,107
Net capital expenditure	(33,686)	(29,698)
Free cash flow	16,650	59,261
Dividends	(46,657)	(51,841)
Change in net financial position	(30,007)	7,420
Initial net financial position - prior to fair value adjustment of derivatives	108,504	101,610
Change in net financial position	(30,007)	7,420
Translation differences	(283)	(526)
Final net financial position - prior to fair value adjustment of derivatives	78,214	108,504
Fair value adjustment of derivatives	12,478	(16,370)
Final net financial position	90,692	92,134

Free cash flow at December 2011 was Euro 16.6 million compared to Euro 59.3 million of 2010. The decrease is driven by a lower net income and by the above mentioned increase of working capital.

In the fiscal year 2011 the Group distributed Euro 46.7 million dividend (51.8 million in 2010). During 2011 capital expenditures were Euro 36.1 million of which 19.3 million for new store openings and store refurbishment. Consolidated capital expenditure is analyzed in the following table:

(Thousands of Euro)	2011	2010
Trademarks and patents	1,326	941
Opening and restructuring of Geox Shop	19,324	19,513
Industrial plant and equipment	5,006	4,063
Logistic	2,157	100
Information technology	5,656	5,049
Offices furniture, warehouse and fittings	2,624	2,139
Total	36,093	31,805

The following table gives a breakdown of the net financial position:

(Thousands of Euro)	Dec. 31, 2011	Dec. 31, 2010
Cash and cash equivalents	84,794	114,200
Current financial assets - excluding derivatives	64	137
Bank borrowings and current portion of long-term loans	(7,573)	(6,489)
Current financial liabilities - excluding derivatives	-	(5)
Net financial position - current portion	77,285	107,843
Non-current financial assets	1,287	1,215
Long-term loans	(358)	(554)
Net financial position - non-current portion	929	661
Net financial position - prior to fair value adjustment of derivatives	78,214	108,504
Fair value adjustment of derivatives	12,478	(16,370)
Net financial position	90,692	92,134

Before the fair value adjustment of derivatives, net cash position was 78.2 million, compared to 108.5 million of 2010. After fair value adjustment of derivatives, which positively affected 2011 for 12.5 million versus a negative contribution of 16.4 million of 2010, net cash position was equal to Euro 90.7 million (Euro 92.1 million at the end of 2010).

#### TREASURY SHARES AND EQUITY INTERESTS IN PARENT COMPANIES

Note that pursuant to art. 40.2 d) of Decree 127, the Group does not hold any of its own shares nor shares in parent companies, whether directly or indirectly, nor did it buy or sell such shares during the period.

#### **STOCK OPTION**

On December 18, 2008, the Extraordinary Shareholders' Meeting authorized a divisible cash increase in capital, waiving option, for a maximum par value of Euro 1,200,000, by issuing up to n. 12,000,000 ordinary shares to service one or more share incentive plans reserved for the directors, employees and/or collaborators of the Company and/or its subsidiaries, in order to encourage beneficiaries to pursue the Company's medium-term plans, increase their loyalty to the Company and promote better relations within the Company. Five cycles of stock option plans have been approved as of the date of this half year report. The cycles are made up of a vesting period, from the date the options are granted, and a maximum period to exercise them (exercise period). Any options not vesting or, in any case, not exercised by the expiration date are automatically cancelled to all effects, releasing both the Company and the beneficiary from all obligations and liabilities. The ability to exercise the options, which is determined tranche by tranche, depends on the Company achieving certain cumulative targets during the vesting periods, based on EBIT (Earnings Before Interest and Tax) as shown in the Geox Group's consolidated business plan.

The main characteristics of the five cycles are as follows:

• The first, which was approved by the Board of Directors on November 30, 2004, provides for a cycle of options to be granted starting in November 2004. At that time, 2,850,000 options were granted with a strike price of Euro 4.60 (the offering price when the shares were listed). The vesting period goes from 3 to 5 years, while the exercise period ends on December 31, 2014. On December 5, 2005, the Board gave the managers holding these 2,850,000 options the right to exercise 344,000 of them earlier than as laid down in the Plan. On February 27, 2008 the Board of Directors approved the fact that the first of the three option cycles could be exercised after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved during 2005, 2006 and 2007. On March 4, 2009 the Board of Directors approved the fact that the second of the three option cycles could be exercised after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved during 2005, 2006, 2007 and 2008.

- On February 26, 2010 the Board of Directors approved the fact that the third of the three option cycles could be exercised after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved during 2005, 2006, 2007, 2008 and 2009.
- The second, which was approved by the Board on December 15, 2005, provides for a cycle of options to be granted from December 2005. At that time, 898,800 options were granted with a strike price equal to the "normal value" of the shares at the time the options were granted, as defined in art. 9 of the Income Tax Consolidation Act 917/86 (T.U.I.R.), which amounted to Euro 9.17. The vesting period goes from 3 to 5 years, while the exercise period ends on December 31, 2015. On March 4, 2009 the Board of Directors approved the fact that the first of the three option cycles could be exercised after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved during 2006, 2007 and 2008. On February 26, 2010 the Board of Directors approved the fact that the second of the three option cycles could be exercised after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved during 2006, 2007, 2008 and 2009. On March 3, 2011 the Board of Directors approved the fact that the third of the three option cycles could be exercised for 85% after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved during 2006, 2007, 2008, 2009 and 2010.
- The third, which was approved by the Board on April 7, 2008, provides for options to be granted as part of a cycle that began in April 2008. At that time, 3,395,000 options were granted with a strike price equal to the "normal value" of the shares at the time the options were granted, as defined in art. 9 of the Income Tax Consolidation Act 917/86 (T.U.I.R.), which amounted to Euro 9.6217. The vesting period goes from 3 to 4 years, while the exercise period ends on December 31, 2013. On March 3, 2011 the Board of Directors approved the fact that the first of the 3 option cycles could not be exercised after having checked that performance targets laid down in the plan (in terms of EBIT) had been achieved during 2008, 2009, 2010.
- The fourth, which was approved by the Board on April 21, 2009, provides for options to be granted as part of a cycle that began in April 2009. At that time, 3,690,000 options were granted with a strike price equal to the "normal value" of the shares at the time the options were granted, as defined in art. 9 of the Income Tax Consolidation Act 917/86 (T.U.I.R.), which amounted to Euro 5.1976. The vesting period goes from 2 to 3 years, while the exercise period ends on December 31, 2013. On March 3, 2011 the Board of Directors approved the fact that the first of the two option cycles could not be exercised after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved during 2009 and 2010.
- The fifth plan, which was approved by the Board on 22 December 2011, establishes a maximum number of options (2,830,000) and envisages two grant cycles in 2011 and 2012. At that time, 1,780,000 options were granted with a strike price equal to the "normal value" of the shares at the time the options were granted, as defined in art. 9 of the Income Tax Consolidation Act 917/86 (T.U.I.R.), which amounted to Euro 2.29. The options have a minimum vesting period of 3 years, while the exercise period ends on 31 March 2020.

The stock options granted to the directors of the Group and the executives with strategic responsibilities are summarized below:

				ption held	Opti	Option granted during the		
		at th	e beginning	of the year			period	
(A)	(B)	(1)	(2)	(3)	(4)	(5)	(6)	
Name	Position	Number	Average	Average	Number	Average	Average	
		of Option	Strike	Expiry	of Option	Strike	Expiry	
			Price	Date		Price	Date	
Diego Bolzonello	CEO	943,500	4.60	2014	-	-	-	
Diego Bolzonello	CEO	122,000	9.17	2015	_	-	-	
Diego Bolzonello	CEO	800,000	9.62	2013	-	-	-	
Diego Bolzonello	CEO	800,000	5.20	2013	_	-	-	
Diego Bolzonello	CEO	-	-	-	800,000	2.29	2020	
Lodovico Mazzolari	Executive director	146,667	4.60	2014	_	-	-	
Lodovico Mazzolari	Executive director	50,000	9.17	2015	_	-	-	
Lodovico Mazzolari	Executive director	160,000	9.62	2013	_	-	-	
Lodovico Mazzolari	Executive director	160,000	5.20	2013	-	-	-	
Executives with strategic responsibilities		55,000	9.17	2015	_	_	_	
Executives with strategic responsibilities		60,000	9.62	2013	_	-	-	
Executives with strategic r	responsibilities	60,000	5.20	2013	_	_	_	
Executives with strategic responsibilities		-	-	-	750,000	2.29	2020	

			on held at the ng of the year	Option expired in 2011*		Option held at the end of the year		
(A) Name	(7) Number of Option	(8) Average Strike Price	(9) Average expiry date	(10) Numbers of Options	(II) =I+4-7-10 Number of options	(12) Average Strike Price	(13) Average expiry date	
Diego Bolzonello	_	_	_	_	943,500	4.60	2014	
Diego Bolzonello	_	-	-	6,100	115,900	9.17	2015	
Diego Bolzonello	-	-	-	-	800,000	9.62	2013	
Diego Bolzonello	-	-	-	-	800,000	5.20	2013	
Diego Bolzonello	-	-	-	-	800,000	2.29	2020	
Lodovico Mazzolari	-	-	-	-	146,667	4.60	2014	
Lodovico Mazzolari	-	-	-	2,500	47,500	9.17	2015	
Lodovico Mazzolari	-	-	-	-	160,000	9.62	2013	
Lodovico Mazzolari	_	-	-	-	160,000	5.20	2013	
Ex. with strategic r.	_	-	_	2,750	52,250	9.17	2015	
Ex. with strategic r.	-	-	-	-	60,000	9.62	2013	
Ex. with strategic r.	_	-	-	-	60,000	5.20	2013	
Ex. with strategic r.	-	-	-	-	750,000	2.29	2020	

(\*) The options expire in 2011 are the those for which the Board of 3 March 2011 resolved to be exercisable for 85% after having checked that the performance targets laid down in the plan (in terms of EBIT) had been achieved.

### TRANSACTIONS BETWEEN RELATED PARTIES

During the period, there were no transactions with related parties which qualified as unusual or atypical. Any related party transactions formed part of the normal business activities of companies in the Group. Such transactions are concluded at standard market terms for the nature of goods and/or services offered. Information on transactions with related parties is provided in Note 30 of the Consolidated Financial Statements..

### **OUTLOOK FOR OPERATION AND SIGNIFICANT SUBSEQUENT EVENTS**

The Group achieved a slight growth in 2011 despite a challenging macroeconomic and financial situation in Europe especially in the Mediterranean area. These difficulties have been continuing in the first months of the current year. Even though third-party customers (i.e. multibrand stores and franchisees) have substantially confirmed their Spring/Summer 2012 orders compared to the previous season, the management opinion is to look at the revenue forecast of the first half of 2012 with caution and prudence. This is due to the persistence of the market stabilization, declining consumption, restrictions on access to credit and customers inventory reduction that are affecting some geographical areas.

Given this situation, the Geox Group has reacted with measures aimed to recover gross margins, which is being confirmed by the order book in terms of product mix, channels, prices and cost reductions. The Group has also made significant investments in terms of management and company structures to capture the market potential in emerging countries and markets with higher growth where the Group's presence is still limited, but rapidly improving. These investments could lead to pressure on operating margins if sales do not turn out to be increasing or stable.

Biadene di Montebelluna, March 8, 2012

for the Board of Directors

The Chairman Mr. Mario Moretti Polegato





GEOX

# CONSOLIDATED FINANCIAL STATEMENTS AND EXPLANATORY NOTES

### **CONSOLIDATED FINANCIAL STATEMENTS**

(Thousands of Euro)	Notes	2011	of which related party	2010	of which related party
Net sales	3	887,272	2,155	850,076	2,058
Cost of sales		(478, 140)	65	(435,146)	(33)
Gross profit		409,132		414,930	
Selling and distribution costs		(45,581)	-	(44,730)	(3)
General and administrative expenses	4	(234,521)	(3,891)	(228,977)	(4,829)
Advertising and promotion		(45,935)	(110)	(47,420)	(35)
Special items		(582)	-	(396)	-
EBIT	3	82,513		93,407	
Net interest	7	(4,386)	-	(3,168)	-
PBT		78,127		90,239	
Income tax	8	(27,959)	-	(32,236)	-
Net income		50,168		58,003	
Earnings per share [Euro]	9	0.19		0.22	
Diluted earnings per share [Euro]	9	0.19		0.22	

### CONSOLIDATED STATEMENT ON COMPREHENSIVE INCOME

(Thousands of Euro)	2011	of which related party	2010	of which related party
Net income	50,168		58,003	
Net gain (loss) on Cash Flow Hedge, net of tax	17,738	-	(9,254)	-
Currency translation	(1,122)	-	556	-
Net comprehensive income	66,784		49,305	

Consolidated income statement - pursuant to Consob Resolution No. 15519 of 27 July 2006.

### **CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

(Thousands of Euro)	Notes	Dec.31, 2011	of which releted party	Dec. 31, 2010	of which releted party
ASSETS:					
Intangible assets	10	67,222	_	68,621	_
Property, plant and equipment	11	63,658	-	67,306	_
Deferred tax assets	12	24,975	-	28,864	-
Non-current financial assets	17-29	1,287	-	1,215	-
Other non-current assets	13	17,873	-	16,229	-
Total non-current assets		175,015		182,235	
		104410		172.005	
Inventories	14	196,610	-	172,085	- 1 200
Accounts receivable	15 16	154,171 21.801	1,715	124,525	1,399 8.324
Other non-financial current assets (A)  Current financial assets	17-29	16,305	17	25,818 4,046	8,324
Cash and cash equivalents	17-29	84,794	-	114,200	-
Casti and Casti equivalents	10	04,774	-	114,200	-
Current assets		473,681		440,674	
Total assets		648,696		622,909	
LIABILITIES AND EQUITY:					
Share capital	19	25,921	-	25,921	_
Reserves	19	370,339	-	342,377	-
Net income	19	50,168	-	58,003	-
Equity		446,428		426,301	
					_
Employee severance indemnities	20	2,119	-	2,372	-
Provisions for liabilities and charges	21	8,061	-	8,091	-
Long-term loans	22	358	-	554	-
Other long-term payables	23	2,249	-	2,291	-
Total non-current liabilities		12,787		13,308	
Accounts southle	2.4	122.012	215	117.022	
Accounts payable Other non-financial current liabilities	24	133,013	215	117,822	55
	25 26	33,314	479	28,891 9,814	-
Taxes payable Current financial liabilities	26 17-29	11,818 3,763	4/9		-
	27	7,573	-	20,284 6,489	-
Bank borrowings and current portion of long-term loans  Current liabilities	<i></i>	189,481	-	183,300	-
Total liabilities and equity		648,696		622,909	

Consolidated statement of financial position - pursuant to Consob Resolution No. 15519 of 27 July 2006.

### **CONSOLIDATED STATEMENT OF CASH FLOWS**

(Thousands of Euro)	Notes	2011	2010
CASH FLOW FROM OPERATING ACTIVITIES:			
Net income	19	50,168	58,003
Adjustments to reconcile net income to net cash provided			
(used) by operating activities:			
Depreciation and amortization and impairment	5	39,001	38,906
Increase in (use of) deferred taxes and other provisions		3,951	3,503
Provision for employee severance indemnities, net		(261)	(145)
Other non-cash items		(4,475)	6,151
		38,216	48,415
Change in assets/liabilities:		(2.4.27.1)	(1.40=)
Accounts receivable		(34,876)	(1,685)
Other assets		1,980	(2,209)
Inventories		(23,968)	(14,708)
Accounts payable		14,716	(5,005)
Other liabilities		2,124	4,772
Taxes payable		1,976	1,376
		(38,048)	(17,459)
Operating cash flow		50,336	88,959
CASH FLOW USED IN INVESTING ACTIVITIES:			
Capital expenditure on intangible assets	10	(12,040)	(7,963)
Capital expenditure on mangible assets  Capital expenditure on property, plant and equipment	11	(24,053)	(23,842)
Capital experience on property, plant and equipment		(36,093)	(31,805)
		(50,075)	(51,003)
Disposals		2,407	2,107
(Increase) decrease in financial assets		2	(136)
Cash flow used in investing activities		(33,684)	(29,834)
CASH FLOW FROM (USED IN) FINANCING ACTIVITIES:			
Increase (decrease) in short-term bank borrowings, net		490	(917)
Loans:			,
- Repayments		(195)	(396)
Dividends	31	(46,657)	(51,841)
Cash flow used in financing activities		(46,362)	(53,154)
		(22.21.0)	
Increase in cash and cash equivalents		(29,710)	5,971
Cash and cash equivalents, beginning of the period	18	114,200	107,470
Effect of translation differences on cash and cash equivalents		304	759
Cash and cash equivalents, end of the period	18	84,794	114,200
Supplementary information to the cash flow statement:			
- Interest paid during the period		1,673	744
- Interest received during the period		1,698	1,060
- Taxes paid during the period	I	20,988	33,893

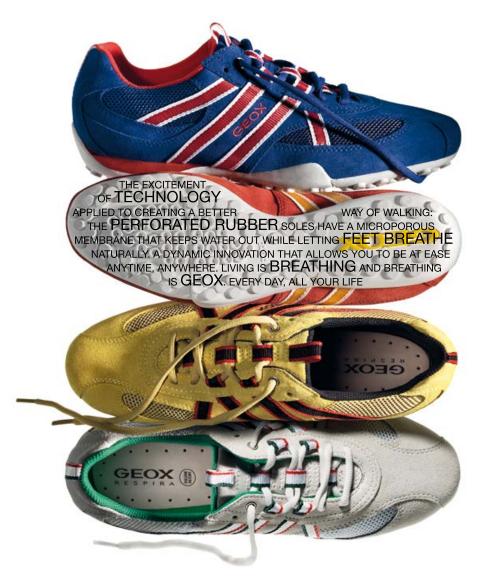
### **CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**

(Thousands of Euro)	Share	Legal	Share	Transla-	Cash flow	Stock	Retained	Net	Group
	capital	reserve	premium	tion	hedge	option	earnings	income	equity
			reserve	reserve	reserve	reserve			
Balance at Dec. 31, 2009	25,921	5,184	37,678	(744)	1,330	5,754	286,922	66,706	428,751
, , , , , , , , , , , , , , , , , , ,	23,721	3,104	37,070	(744)	1,330	3,734		· ′	420,731
Allocation of 2009 result	-	-	-	-	-	-	66,706	(66,706)	-
Distribution of dividends	-	-	-	-	-	-	(51,841)	-	(51,841)
Rec. Cost Stock option plans	-	-	-	-	-	86	-	-	86
Net comprehensive income	-	-	-	556	(9,254)	-	-	58,003	49,305
Balance at Dec. 31, 2010	25,921	5,184	37,678	(188)	(7,924)	5,840	301,787	58,003	426,301
Allocation of 2010 result	-	-	-	-	-	-	58,003	(58,003)	-
Distribution of dividends	-	-	-	-	-	-	(46,657)	-	(46,657)
Net comprehensive income	-	-	-	(1,122)	17,738	-	-	50,168	66,784
Balance at Dec. 31, 2011	25,921	5,184	37,678	(1,310)	9,814	5,840	313,133	50,168	446,428
Daiance at Dec. 31, 2011	25,721	3,104	37,070	(1,310)	7,014	3,040	3.3,133	30,100	110,120

# BREATHES



# BREATHES



**GEOX** 

### **EXPLANATORY NOTES**

### 1. Information about the Company: the Group's business activity

The Geox Group coordinates the third-party suppliers production and sells Geox-brand footwear and apparel to retailers and end-consumers. It also grants distribution rights and/or use of the brand name to third parties in markets where the Group has chosen not to have a direct presence. Licensees handle production and marketing in accordance with licensing agreements and pay Geox royalties.

Geox S.p.A. is a joint-stock company incorporated in Italy and controlled by Lir S.r.l.

### 2. Accounting policies

### Form and contents of the consolidated financial statements

These explanatory notes have been prepared by the Board of Directors on the basis of the accounting records updated to December 31, 2011. They are accompanied by the directors' report on operations, which provides information on the results of the Geox Group. The consolidated financial statements have been drawn up in compliance with the International Financial Reporting Standards adopted by the European Union (IFRS, which include IAS). The accounting principles and policies used in the preparation of the Consolidated financial statements are the same as last year.

To facilitate comparison with the previous year, the accounting schedules provide comparative figures: at December 31, 2010 and for the year 2010 in the case of the income statement.

The reporting currency is the Euro and all figures have been rounded up or down to the nearest thousand Euro.

### Scope of consolidation

The consolidated financial statements at December 31, 2011 include the figures, on a line-by-line basis, of all the Italian and foreign companies in which the parent company holds a majority of the shares or quotas, directly or indirectly.

The companies taken into consideration for consolidation purposes are listed in the attached schedule entitled "List of companies consolidated at December 31, 2011".

### Format of financial statements

The Group presents an income statement using a classification based on the "cost of sales" method, as this is believed to provide information that is more relevant. The format selected is that used for managing the business and for management reporting purposes and is consistent with international practice in the footwear and apparel sector.

For the Statement of financial position, a format has been selected to present current and non-current assets and liabilities. The Statement of Cash Flows is presented using the indirect method.

In connection with the requirements of the Consob Resolution No. 15519 of 27 July 2006 as to the format of the financial statements, specific supplementary column has been added for related party transactions so as not to compromise an overall reading of the statements (Note 30).

### Consolidation principles

The financial statements of the subsidiaries included in the scope of consolidation are consolidated on a line-by-line basis, which involves combining all of the items shown in their financial statements regardless of the Group's percentage interest.

If the companies included in the scope of consolidation are subject to different regulations, the most suitable reporting formats have been adopted to ensure maximum clarity, truth and fairness. The financial statements of foreign subsidiaries are reclassified where necessary to bring them into line with Group accounting policies. They are also adjusted to ensure compliance with IFRS.

In particular, for the subsidiaries included in the scope of consolidation:

- the book value of equity investments included in the scope of consolidation is eliminated against the equity of the companies concerned according to the full consolidation method. If the Group's direct or indirect investment is less than 100%, minority interests are calculated and shown separately;
- if purchase cost exceeds the net book value of the related shareholders' equity at the time of acquisition, the difference is allocated to specific assets of the companies acquired, with reference to the their fair value at the acquisition date and amortized on a straight-line basis having regard to the useful life of the investment. If appropriate, any amounts which are not allocated are recorded as goodwill. In this case, the amounts are not amortized but subjected to impairment testing at least once a year, or whenever considered necessary;
- · if the book value exceeds the purchase cost, the difference is credited to the income statement.

The following are also eliminated:

- receivables and payables, costs and revenues and profits and losses resulting from intragroup transactions, taking into account the related tax effects;
- the effects of extraordinary transactions involving Group companies (mergers, capital contributions, etc).

# Accounting standards, amendments and interpretations effective from January 1, 2011 not relevant, not yet applicable and not early adopted by the Group

There are no accounting principles, amendments, improvements and interpretations adopted from January I, 2011, with the exception of IAS 24 referred to the transaction with related parties. Application of this amendment did not have any significant effects on the measurement of items in the Group's financial statements and had only limited effects on the disclosures for related party transactions provided in these consolidated financial statements.

The following amendments, improvements and interpretations have also been issued and are effective from January 1, 2011; these relate to matters that were not applicable to the Group at the date of these half-year condensed financial statements but which may affect the accounting for future transactions or arrangements:

- Amendment to IAS 32 Financial Instruments: Presentation, Classification of Rights Issues;
- Amendment to IFRIC 14 Prepayments of a Minimum Funding Requirement;
- IFRIC 19 Extinguishing Financial Liabilities with Equity Instruments;
- Improvements to IAS/IFRS (2010);
- IFRS 9 Financial Instruments (Effective date 1.1.2015);
- Amendment to IFRS 7 Financial Instruments: Disclosures (Effective date 7.1.2011);
- Amendment to IAS 12 Income Taxes (Effective date 1.1.2013);
- IFRS 10 Consolidated Financial Statements (Effective date 1.1.2013);
- IFRS II Joint Arrangements (Effective date 1.1.2013);
- IFRS 12 Disclosure of Interests in Other Entities (Effective date 1.1.2013);
- IFRS 13 Fair Value Measurement (Effective date 1.1.2013);
- Amendment to IAS I Presentation of Financial Statements (Effective date 7.1.2012);
- Amendment to IAS 19 Employee Benefits (Effective date 1.1.2013);
- IAS 27 Consolidated and Separate Financial;
- IAS 28 Investments in Associates and Joint Venture.

### Translation of foreign currency financial statements into Euro

The financial statements of foreign companies denominated in currencies other than the Euro are translated as follows:

- income statement items are translated at the average exchange rate for the period, whereas the closing rate is used for balance sheet items, except for net income and equity;
- equity items are translated at the historical exchange rate.

The difference between the equity translated at historical rates and the assets and liabilities translated at closing rates is recorded as a "Translation reserve" under "Reserves" as a part of consolidated equity. The exchange rates used, as published by the Italian Exchange Office (U.I.C.), are as follows:

Currency	Average for	As at	Average for	As at
	2011	12-31-2011	2010	12-31-2010
LIC Dallan	1 2010	1 2020	1 22/0	1 22/2
US Dollar	1.3918	1.2939	1.3268	1.3362
Romanian Leu	4.2386	4.3233	4.2106	4.2620
Swiss Franc	1.2335	1.2156	1.3823	1.2504
Swedish Krona	9.0283	8.9120	9.5469	8.9655
British Pound	0.8678	0.8353	0.8582	0.8608
Canadian Dollar	1.3758	1.3215	1.3665	1.3322
Japanese Yen	110.9910	100.2000	116.4552	108.6500
Chinese Yuan	8.9961	8.1588	8.9805	8.8220
Czech Koruna	24.5899	25.7870	25.2939	25.0610
Russian Ruble	40.8749	41.7650	41,3695*	40.8200
Polish Zloty	4.1187	4.4580	n.a.	n.a.

<sup>\*</sup> Average change from September to December.

### Subjective assessments

In applying the Group's accounting policies, the directors take decisions based on the following subjective assessments (excluding those involving estimates) which can a significant impact on the figures in the financial statements.

Operating lease commitments (with the Group acting as lessor)

The Group has stipulated commercial lease agreements for the properties that it uses. Under these agreements, which are classified as operating leases, the Group is of the opinion that it retains all of the significant risks and rewards of ownership of the assets.

### Estimates and assumptions

Drawing up financial statements and notes in compliance with IFRS requires management to make estimates and assumptions that can affect the value of the assets and liabilities in the balance sheet, including disclosures on contingent assets and liabilities at the balance sheet date. The estimates and assumptions used are based on experience and other relevant factors. Estimates and assumptions are revised periodically and the effects of each variation made to them are reflected in the income statement for the period when the estimate is revised. In this context, it is worth pointing out that the current economic and financial crisis has created a situation where assumptions about future trends have had to be made in a state of considerable uncertainty; so one cannot

assumptions about future trends have had to be made in a state of considerable uncertainty; so one cannot exclude that the actual results over the coming months may differ from what has been forecast, and this in turn could lead to adjustments that obviously cannot be estimated or foreseen as of today. The items in the financial statements that are principally affected by these situations of uncertainty are: deferred tax assets, pension funds and other post-employment benefits, the provisions for obsolescence and slow-moving inventory and returns, provision for bad and doubtful accounts, asset impairment.

The following is a summary of the critical valuation processes and key assumptions used by management in the process of applying the accounting standards with regard to the future and which could have significant effects on the values shown in the financial statements.

### Deferred tax assets

Deferred tax assets are booked on all carry-forward tax losses to the extent that it is probable that there will be adequate taxable income in the future to absorb them. The directors are required to make a significant subjective assessment to determine the amount of deferred tax assets that should be recognized. They have to assess the timing and amount of future taxable income and develop a tax planning strategy for the coming years. The book value of the tax losses that have been recognized is shown in note 12.

### Pension funds and other post-employment benefits

The cost of defined-benefit pension plans and other post-employment benefits (healthcare) is determined by means of actuarial valuations. Actuarial valuations involve making assumptions about discount rates, the expected return on investment, future pay rises, mortality rates and the future increase in pensions. Because of the long-term nature of these plans, such estimates are subject to a high degree of uncertainty. Further details are provided in note 20.

### Provision for returns

The Group has provided for the possibility that products already sold may be returned by customers. To this end, the Group has made certain assumptions based on the quantity of goods returned in the past and their estimated realizable value. Further details are provided in note 15.

### Provision for obsolete and slow-moving inventory

The Group has set up provisions for products in inventory that may have to be sold at a discount, which means that they will have to be adjusted to their estimated realizable value. For this purpose, the Group has developed assumptions regarding the quantity of goods sold at a discount in the past and the possibility of selling them through the Group's own outlets. Further details are provided in note 14.

### Provision for bad and doubtful accounts

The provision for bad and doubtful accounts is calculated on the basis of a specific analysis of items in dispute and of those balances which, even if not in dispute, show signs of delayed collection. Evaluating the overall amount of trade receivables that are likely to be paid requires the use of estimates regarding the probability of collecting such items, so it is an assessment that is subject to uncertainties. Further details are provided in note 15.

### Asset Impairment

The Group has set up provisions against the possibility that the carrying amounts of tangible and intangible assets may not be recoverable from them by use. The directors are required to make a significant subjective assessment to determine the amount of asset impairment that should be recognized. They estimate the possible loss of value of assets in relation to future economic performance closely linked to them.

### **Accounting policies**

The financial statements are prepared on a historical cost basis, amended as required for the valuation of certain financial instruments. They are also prepared on a going-concern basis. In fact, the Group is of the opinion that despite the difficult economic and financial context, there are no material uncertainties (as defined in paragraph 25 of IAS 1) regarding the ability to continue operating as a going concern, also in virtue of its operating flexibility, constantly good profitability and financial/capital solidity.

The main accounting policies are outlined below:

### Intangible assets

Intangible assets with a finite useful life are recorded at purchase or production cost, including directly-related charges, and amortized systematically over their residual useful lives, as required by IAS 36.

Amortization is applied systematically over the useful life of the assets based on the period that they are expected to be of use to the company. The residual value of intangible assets at the end of their useful life is assumed to be zero, unless there is a commitment on the part of third parties to purchase the asset at the end of their useful life or there is an active market for them. The directors review the estimated useful life of intangible assets at the end of each period.

Intangible assets with an indefinite useful life are not amortized; instead, they are subjected to impairment testing.

The following table summarizes the useful life (in years) of the various intangible assets:

Trademarks	10 years
Geox Patents	10 years
Other patents and intellectual property rights	3-5 years
Key money	Period of the rental contract
Other intangible assets	Period of the rental contract

Trademarks include the costs incurred to protect and disseminate them. Similarly, Geox patents include the costs incurred to register, protect and extend new technological solutions in various parts of the world. The other patents and intellectual property rights mainly relate to the costs of implementing and customizing software programs which are amortized in 3-5 years, taking into account their expected future use.

Key money includes:

- amounts paid to acquire businesses (shops) that are managed directly or leased to third parties under franchising agreements;
- amounts paid to access leased property by taking over existing contracts or persuading tenants to terminate their contracts so that new ones can be signed with the landlords. The premises were then fitted out as Geox shops.

Goodwill is initially recognized by capitalizing the excess cost of acquisition compared with the fair value of the net assets of the company recently acquired. Goodwill is not amortized; instead, it is subjected to impairment testing at least once a year, or more frequently if there is evidence of a loss in value, to verify whether its value has been impaired. The elements that satisfy the definition of "assets acquired in a business combination" are only accounted for separately if their fair value can be established with a reasonable degree of reliability.

### Property, plant and equipment

Property, plant and equipment are booked at their purchase or construction cost, which includes the price paid for the asset (net of any discounts and allowances) and any directly-related purchasing and start-up costs. Property, plant and equipment are shown at cost, net of accumulated depreciation and writedowns/writebacks. The residual value of the assets, together with their estimated useful life, is reviewed at least once a year at the end of each accounting period and written down if it is found to be impaired in accordance with IAS 36, regardless of the amount of depreciation already charged. The value is reinstated in subsequent years if the reasons for the write-down no longer apply. Routine maintenance costs are charged in full to the income statement, whereas improvement expenditure is allocated to the assets concerned and depreciated over their residual useful life.

The following table shows the depreciation rates applied:

Plant and machinery	from 5 to 8 years
Industrial and commercial equipment	from 2 to 4 years
Moulds	2 years
Office furniture	8 years
Electronic machines	5 years
Motor vehicles	4 years
Internal transport and trucks	5 years
Leasehold improvements	Period of contract *
Shop equipment	Lower of contract period and 8 years
Shop fittings	4 years
Concept stores	4 years

<sup>\*</sup> Depreciated over the lower of the useful life of the improvements and the residual duration of the lease.

Assets acquired under finance leases are shown in the consolidated financial statements at their nominal value at the start of the contract, at the same time recognizing the financial liability owed to leasing companies. These assets are depreciated using the depreciation schedules normally applied to similar types of fixed assets.

### Impairment of property, plant and equipment and intangible assets

The book value of the Geox Group's property, plant and equipment and intangible assets is reviewed whenever there is internal or external evidence that the value of such assets, or group of assets (defined as a Cash Generating Unit or CGU), may be impaired. Goodwill, consolidation differences and intangible assets with an indefinite useful life have to be subjected to impairment testing at least once a year.

Impairment tests are performed by comparing the book value of the asset or of the CGU with its realizable value, represented by its fair value (net of any disposal costs) or, if greater, the present value of the net cash flows that the asset or CGU is expected to generate.

The Group's terms and conditions for reinstating the value of an asset that has previously been written down are those established by IAS 36. Writebacks of goodwill are not possible under any circumstances.

### **Financial instruments**

Financial instruments held by the Group are presented in the financial statements as described in the following paragraphs:

- Other non-current financial assets comprise investments in unconsolidated companies, held-to-maturity securities, non-current loans and receivables and other non-current available-for-sale financial assets;
- current financial assets: include trade receivables, receivables from financing activities, current securities, and other current financial assets (which include derivative financial instruments stated at fair value as assets), as well as cash and cash equivalents;
- cash and cash equivalents include cash at banks, units in liquidity funds and other money market securities that are readily convertible into cash and are subject to an insignificant risk of changes in value;
- Financial liabilities refer to debt, which includes asset-backed financing, and other financial liabilities (which include derivative financial instruments stated at fair value as liabilities), trade payables and other payables.

Non-current financial assets other than investments, as well as current financial assets and financial liabilities, are accounted for in accordance with IAS 39.

Current financial assets and held-to-maturity securities are recognized on the basis of the settlement date and, on initial recognition, are measured at acquisition cost, including transaction costs.

Subsequent to initial recognition, available-for-sale and held for trading financial assets are measured at fair value. When market prices are not available, the fair value of available-for-sale financial assets is measured using appropriate valuation techniques e.g. discounted cash flow analysis based on market information available at the balance sheet date.

Gains and losses on available-for-sale financial assets are recognized directly in equity until the financial asset is disposed or is determined to be impaired; when the asset is disposed of, the cumulative gains or losses, including those previously recognized in equity, are reclassified into the income statement for the period; when the asset is impaired, accumulated losses are recognized in the income statement. Gains and losses arising from changes

in fair value of held for trading financial instruments are included in the income statement for the period.

Loans and receivables which are not held by the Group for trading (loans and receivables originating in the course of business), held-to-maturity securities and all financial assets for which published price quotations in an active market are not available and whose fair value cannot be determined reliably, are measured, to the extent that they have a fixed term, at amortized cost, using the effective interest method. When the financial assets do not have a fixed term, they are measured at acquisition cost. Receivables with maturities of over one year which bear no interest or an interest rate significantly lower than market rates are discounted using market rates.

Assessments are made regularly as to whether there is any objective evidence that a financial asset or group of assets may be impaired. If any such evidence exists, an impairment loss is included in the income statement for the period.

Except for derivative instruments, financial liabilities are measured at amortized cost using the effective interest method.

Financial assets and liabilities hedged by derivative instruments are measured in accordance with hedge accounting principles applicable to fair value hedges: gains and losses arising from remeasurement at fair value, due to changes in relevant hedged risk, are recognized in the income statement and are offset by the effective portion of the loss or gain arising from remeasurement at fair value of the hedging instrument.

### **Derivative financial instruments**

Derivative financial instruments are used for hedging purposes, in order to reduce currency, interest rate and market price risks. In accordance with IAS 39, derivative financial instruments qualify for hedge accounting only when at the inception of the hedge there is formal designation and documentation of the hedging relationship, the hedge is expected to be highly effective, its effectiveness can be reliably measured and it is highly effective throughout the financial reporting periods for which the hedge is designated.

All derivative financial instruments are measured in accordance with IAS 39 at fair value.

When derivative financial instruments qualify for hedge accounting, the following accounting treatment applies:

- Fair value hedge Where a derivative financial instrument is designated as a hedge of the exposure to changes in fair value of a recognized asset or liability that is attributable to a particular risk and could affect the income statement, the gain or loss from remeasuring the hedging instrument at fair value is recognized in the income statement. The gain or loss on the hedged item attributable to the hedged risk adjusts the carrying amount of the hedged item and is recognized in the income statement;
- Cash flow hedge Where a derivative financial instrument is designated as a hedge of the exposure to variability in future cash flows of a recognized asset or liability or a highly probable forecasted transaction and could affect income statement, the effective portion of any gain or loss on the derivative financial instrument is recognized directly in equity. The cumulative gain or loss is removed from equity and recognized in the income statement at the same time as the economic effect arising from the hedged item affects income. The gain or loss associated with a hedge or part of a hedge that has become ineffective is recognized in the income statement immediately. When a hedging instrument or hedge relationship is terminated but the hedged transaction is still expected to occur, the cumulative gain or loss realized to the point of termination remains in equity and is recognized in the income statement at the same time as the underlying transaction occurs. If the hedged transaction is no longer probable, the cumulative unrealized gain or loss held in equity is recognized in the income statement immediately.

If hedge accounting cannot be applied, the gains or losses from the fair value measurement of derivative financial instruments are recognized immediately in the income statement.

### **Inventories**

Inventories of finished products are measured at the lower of purchase or production cost and their estimated net realizable or replacement value. For raw materials, purchase cost is calculated at the weighted average cost for the period. For finished products and goods, purchase or production cost is calculated at the weighted average cost for the period, including directly-related purchasing costs and a reasonable proportion of production overheads. Obsolete and slow-moving goods are written down according to the likelihood of them being used or sold.

### Employee benefits

Benefits paid to employees under defined-benefit plans on termination of employment (employee severance

indemnities) are recognized over the period that the right to such benefits accrues.

The liability arising under defined-benefit plans, net of any assets servicing the plan, is determined using actuarial assumptions and recorded on an accruals basis in line with the work performed to earn the benefits. The liability is assessed by independent actuaries. Gains and losses deriving from this actuarial calculation are booked to the income statement as revenues or costs regardless of their amount, without applying the corridor method.

The amount reflects not only the liabilities accrued up to the balance sheet date, but also future pay rises and related statistical trends.

The benefits guaranteed to employees through defined-contribution plans (also in virtue of the recent changes in the Italian regulations on pensions) are recognized on an accruals basis; at the same time, they also give rise to the recognition of a liability at face value.

### Share-based payments (stock options)

Group employees receive part of their compensation in the form of share-based payments. Employees therefore provide services in exchange for shares ("equity-based transactions").

The cost of equity-based transactions with employees is measured on the basis of the fair value at the grant date. The fair value is determined by an independent appraiser using an appropriate valuation method. Further details are provided in note 29.

The cost of the equity-based transactions and the corresponding increase in equity is accounted for from the time that the conditions for the attainment of the objectives and/or provision of the service are met, and ends on the date when the employees concerned have fully accrued the right to receive the compensation (the "maturity date").

The accumulated costs recorded for such transactions at the end of each accounting period up to the maturity date are compared with a best estimate of the number of equity securities that will effectively reach maturity at the end of the maturity period. The gain or loss posted to the income statement reflects the change in the accumulated cost recorded at the beginning and end of the accounting period.

No costs are booked for rights that do not reach full maturity, except in the case of rights whose granting is linked to market conditions. These are treated as if they had matured independently of the underlying market conditions, as long as all the other conditions are met.

If the initial conditions are changed, at the very least a cost has to be indicated, assuming that the conditions have remained the same. Moreover, a cost is recorded for each change implying an increase in the total fair value of the payment plan, or in any case when the change is favorable to the employees. This cost is measured taking into account the date on which the change takes place.

If rights are cancelled, they are treated as though they had reached maturity on the date of cancellation and any unrecorded costs relating to these rights are recognized immediately. However, if a cancelled right is replaced by a new right and the latter is recognized as a replacement on the date it is granted, the cancelled right and the new right are treated as though they were a change in the original right, as explained in the previous paragraph.

The dilutive effect of any vested options not yet exercised is reflected in the calculation of the dilution of earnings per share (see note 9).

### Provisions for liabilities and charges

Provisions for liabilities and charges are recognized when there is an effective obligation (legal or implicit) deriving from a past event, providing there will probably be an outlay of resources to settle the obligation and the amount of the obligation can be reliably estimated.

Provisions represent the best estimate of the amount that the business would have to pay to settle the obligation or transfer it to third parties at the balance sheet date. Provisions are determined by discounting the expected future cash flows if the effect of discounting the value of money is significant.

### Revenue and income

Revenues are recognized on an accruals basis.

Revenues derive from the Company's ordinary operations and include sales revenues, commissions and fees, interest, dividends, royalties and lease installments. They are recognized net of any returns, discounts, allowances and bonuses

Revenues from the sale of products are recognized when the Company transfers most of the risks and benefits of ownership of the goods and collection of the amount billed is reasonably certain.

Revenues deriving from services rendered are accounted for with reference to the stage of completion of the transaction at the balance sheet date.

Royalties are accounted for on an accruals basis in accordance with the substance of the contractual agreements.

Interest income is accounted for on an accruals basis, in a way that takes into account the actual yield of the assets concerned.

Dividends are accounted for when the shareholders become entitled to receive the payment.

### Costs and expenses

Costs and expenses are accounted for on an accruals basis.

Interest expense is recognized and booked to the income statement at the time that it is incurred.

### Leasing

To be able to define a contractual arrangement as a lease (or as one containing a lease), one has to look at the substance of the arrangement. One also has to assess whether fulfillment of the contract depends on the use of one or more specific assets and if the arrangement transfers the right to use such assets. The situation can only be reviewed after the start of the contract if one of the following conditions is met:

- there is a change in the contractual conditions, other than a renewal or extension of the contract;
- a renewal option is exercised or an extension is granted, unless the terms of the renewal or extension were included in the terms of the lease from the start;
- there is a change in the condition according to which fulfillment depends on a specific asset; or
- there is a substantial change in the asset.

If a review is carried out, accounting for the lease will begin or end on the date of the change in the circumstances that gave rise to the review for scenarios a), c) or d) and at the date of the renewal or extension for scenario b).

Operating lease installments are treated as costs in the income statement on a straight-line basis over the life of the contract.

### Income tax

Current income taxes

Current income taxes for the period are calculated on the basis of taxable income in accordance with the tax rules in force in the various countries.

### Deferred taxes

Deferred tax assets and liabilities are recognized on temporary differences between the amounts shown in the balance sheet and their equivalent value for fiscal purposes. Deferred tax assets are also recognized on the tax losses carried forward by Group companies when they are likely to be absorbed by future taxable income earned by the same companies.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply in the various countries in which the Geox Group operates in the tax periods when the temporary differences reverse or expire.

Deferred tax assets are recorded to the extent that, according to future plans, there is likely to be sufficient taxable income to cover deductible temporary differences.

The book value of deferred tax assets is reviewed at each balance sheet date and if necessary reduced to the extent that future taxable income is no longer likely to be sufficient to recover all or part of the assets. These writedowns are reversed if the reasons for them no longer apply.

Income taxes on the amounts booked directly to equity are also charged directly to equity rather than to the income statement.

### Earnings per share (EPS)

Basic EPS is calculated by dividing the net income attributable to the parent company's shareholders by the weighted average number of ordinary shares outstanding during the period.

Diluted EPS is calculated by dividing the net income attributable to the parent company's shareholders by the weighted average number of shares outstanding, taking into account the effects of all potentially dilutive ordinary shares (e.g. employee stock option plans).

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### 3. Segment Reporting

For management purposes, the Group runs and controls its business according to the type of products being supplied, and for disclosure purposes these consist of two operating segments: footwear and apparel.

The directors monitor the results of these two business units separately so that they can make decisions regarding the allocation of resources and check the return on investment. The yield of each segment is evaluated on the basis of the operating result, which is allocated to the various operating segments as follows:

- Net sales, cost of sales, direct selling costs and advertising are input directly to the segment concerned as they are clearly identifiable;
- General and administrative costs, including non-industrial depreciation and amortization, are input to the segment concerned to the extent that they are directly attributable. When such costs are common to various segments, they are allocated in proportion to their respective percentage of total cost of sales;
- The Group's financial activities (including financing costs and revenues) and income taxes are handled at Group level and not allocated to the individual segments;
- There are no problems of transfer pricing between segments as they are totally independent from each other.

The following table provides information on the Group's business segments:

		2011	%	2010	%
_					
Footwear	Net sales	754,777		731,908	
	D&A	34,499		34,298	
	EBIT	59,837	7.9%	72,360	9.9%
Apparel	Net sales	132,495		118,168	
	D&A	4,502		4,608	
	EBIT	22,676	17.1%	21,047	17.8%
Total	Net sales	887,272		850,076	
	D&A	39,001		38,906	
	EBIT	82,513	9.3%	93,407	11.0%

Segment assets and liabilities are all managed at Group level, so they are not shown separately by segment. The only exception to this rule is the value of inventories, which amount to Euro 163,561 thousand for footwear (Euro 145,927 thousand in 2010) and Euro 31,971 thousand for apparel (Euro 24,311 thousand in 2010). The following table provides information on the Group's geographical segments:

		2011	%	2010	%
Italy	Net sales	337,375		329,527	
	EBIT	60,671	18.0%	67,187	20.4%
Europe	Net sales	371,625		355,867	
	EBIT	19,204	5.2%	33,072	9.3%
North America	Net sales	53,595		54,184	
	EBIT	(12,415)	(23.2%)	(16,288)	(30.1%)
Other countries	Net sales	124,677		110,498	
	EBIT	15,053	12.1%	9,436	8.5%
Total	Net sales	887,272		850,076	
	EBIT	82,513	9.3%	93,407	11.0%

Non-current assets, which relate to property, plant and equipment and intangible assets, are split geographically as follows: in Italy Euro 86,163 thousand (in 2010 Euro 88,614 thousand), in Europe Euro 36,544 thousand (in 2010 Euro 37,515 thousand), in North America Euro 6,703 thousand (in 2010 Euro 8,214 thousand) and other countries Euro 1,470 thousand (in 2010 Euro 1,583 thousand).

### 4. General and administrative expenses

General and administrative expenses are analyzed in the following table:

	2011	2010	Change
Wages and salaries	84,306	78,866	5,440
Rental expenses	68,301	66,879	1,422
Other costs	101,177	99,479	1,698
Rental income	(14,541)	(14,578)	37
Other income	(4,722)	(1,669)	(3,053)
Total	234,521	228,977	5,544

Rental and lease expenses relate to the shops, offices and industrial property leased by the Group.

Rental income relates to the Geox Shops owned by the Group and leased to third parties under franchising agreements.

Other costs mainly include: depreciation and amortization, services and consulting, sample costs, utilities, insurance, maintenance and bank charges.

Other income mainly includes sales of miscellaneous goods and insurance compensation.

Research and the ongoing conception and implementation of innovative solutions is a significant factor in the Group's strategies because, as already explained in the directors' report on operations, product innovation is fundamental to maintain and strengthen the Group's competitive advantage.

Research and development is a complex corporate process, which ranges from the study of technical solutions involving materials that are able to breathe while remaining waterproof, to the concession of new patents and the development of new product lines. This process can be broken down into the following stages:

- pure research, which consists of verifying the performance of the materials used in Geox footwear and apparel. This activity's vocation is to create new patents and to implement solutions that use particular materials to make products that can breathe and at the same time remain waterproof.
- applied research, which consists of creating the collections, passing through the various phases of design, prototyping and modeling.

Research and development makes use of dedicated personnel, who transmit the results of their work to all those (designers, product managers, production technicians, etc.) who take part in the definition, industrialization and production of the Group's products.

R&D costs are all written off to income during the period and amounted in total to Euro 16,923 thousand (in 2010 Euro 15,690 thousand).

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The fees due to the directors, statutory auditors and executives with strategic responsibilities for 2011 are listed below. These amounts include the fees due for performing the same functions in Geox S.p.A. and in other companies included in the scope of consolidation.

Name Position	Period in office	Exp. of Mand.	Emolument (Euro)	Non Cash Benefits (Euro) (*)	Bonus and other incent. (Euro)	Other Remun. (Euro)	Total
Mario Moretti Polegato Chairman	from 01-01 to 12-31-11	(1)	1,800,000 (2)	-	-	-	1,800,000
Enrico Moretti Polegato Deputy Chairman	from 01-01 to 12-31-11	(1)	150,000	4,012	-	-	154,012
Diego Bolzonello CEO and Executive Director	from 01-01 to 12-31-11	(1)	400,000	6,512	-	746,689 (3)	1,153,201
Francesco Gianni Indipendent Director	from 01-01 to 12-31-11	(1)	35,000 (4)	-	-	-	35,000
Umberto Paolucci Indipendent Director	from 01-01 to 12-31-11	(1)	35,000 (5)	-	-	-	35,000
Alessandro Antonio Giusti Indipendent Director	from 01-01 to 12-31-11	(1)	65,000 (6)	-	-	-	65,000
Bruno Barel Indipendent Director	from 01-01 to 12-31-11	(1)	45,000 (7)	-	-	-	45,000
Renato Alberini Indipendent Director	from 01-01 to 12-31-11	(1)	35,000 (8)	-	-	-	35,000
Lodovico Mazzolari Executive Director	from 01-01 to 12-31-11	(1)	25,000	-	-	266,250 (9)	291,250
Fabrizio Colombo Chairman of the Board of St. Auditors	from 01-01 to 12-31-11	(1)	75,000	-	-	-	75,000
Francesco Mariotto Statutory Auditor	from 01-01 to 12-31-11	(1)	50,000	-	-	-	50,000
Francesca Meneghel Statutory Auditor	from 01-01 to 12-31-11	(1)	50,000	-	-	-	50,000
Executives with strategic responsibilities (**)				15,414 (10)	350,000 (11)	1,503,913	1,869,327 (13)

- (\*) Includes the use of transport for personal purposes.
- (\*\*) Includes four executives employees as at December 31, 2011.
- (I) Term of office expires at General Meeting held to approve the financial statements at December 31, 2012.
- (2) Includes remuneration as member of the Ethics Committee.
- (3) Includes remuneration as executive employees in Geox S.p.A. and a director in the subsidiary Geox Asia Pacific Ltd.
- (4) Includes remuneration as member of the Audit Committee.
- (5) Includes remuneration as member of the Ethics Committee.
- (6) Includes remuneration as member of the Audit Committee, the Compensation Committee and the Supervisory Body.
- 7) Includes remuneration as member of the Audit Committee and of the Compensation Committee.
- (8) Includes remuneration as member of the Compensation Committee.
- (9) Includes amounts paid as business developer, and commission following the termination of agency agreement.
- (10) Includes fringe benefits.
- (11) Variable portion of compensation.
- (12) Includes salary, amounts paid following termination of employment and compensation for offices held at subsidiaries.
- (13) Social contributions paid by the company are not included.

# 5. Depreciation, amortization and payroll costs included in the consolidated income statement

The following table shows all of the depreciation and amortization charges included in the consolidated income statement:

	2011	2010	Change
	F 7//	( 0.70	(212)
Industrial depreciation	5,766	6,078	(312)
Non-industrial depreciation and amortization	32,990	32,658	332
Industrial net asset impairment	245	170	75
Total	39,001	38,906	95

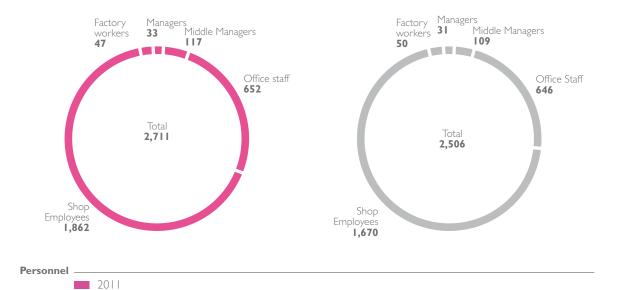
Non industrial amortization expenses were substantially in line with previous year and rose from Euro 32,658 thousand of 2010 to Euro 32,990 thousand of 2011.

Payroll costs amounted to Euro 103,335 thousand (in 2010 Euro 95,751 thousand).

### 6. Personnel

2010

The average number of employees is shown below:



### 7. Net interest

This item is made up as follows:

	2011	2010	Change
Interest income	2,544	1,817	727
Interest expense	(7,645)	(4,554)	(3,091)
Exchange differences	715	(431)	1,146
Total	(4,386)	(3,168)	(1,218)

Interest income is made up as follows:

	2011	2010	Change
Interest from banks	990	799	191
Interest from customers	6	28	(22)
Other interest income	1,548	990	558
Total	2,544	1,817	727

Other interest income mainly consists of the effect of accounting for financial derivatives as explained in note 29.

Interest expense is made up as follows:

	2011	2010	Change
Bank interest and charges	91	68	23
Interest on loans	137	53	84
Other interest expense	3,827	908	2,919
Financial discounts and allowances	3,590	3,525	65
Total	7,645	4,554	3,091

Other interest expense mainly consists of the effect of accounting for financial derivatives as explained in note 29.

Financial discounts and allowances relate to the discounts granted to customers who pay in advance, as is the practice in various European markets.

Exchange differences are made up as follows:

	2011	2010	Change
Exchange gains	37,644	41,911	(4,267)
Exchange losses	(36,929)	(42,342)	5,413
Total	715	(431)	1,146

### 8. Income taxes

Income taxes were equal to Euro 27,959 thousand, compared Euro 32,236 thousand of 2010, with a tax rate of 36% (36% of 2010).

The following table shows a reconciliation between the Group's effective tax burden and its theoretical tax charge, based on the current tax rate ruling during the period in Italy (the country of Geox S.p.A., the parent company):

	2011	%	2010	%
PBT	78,127	100.0%	90,239	100.0%
Theoretical income taxes (*)	21,485	27.5%	24,816	27.5%
Effective income taxes	27,959	35.8%	32,236	35.7%
Difference due to:	6,474	8.3%	7,420	8.2%
I) different tax rates applicable in other countries	(730)	(0.9%)	(1,759)	(1.9%)
2) permanent differences:				
i) IRAP and other local taxes	8,244	10.6%	8,369	9.3%
ii) writedowns of deferred tax asset	1,424	1.8%	2,804	3.1%
iii) previous years' taxes	(2,724)	(3.5%)	(1,090)	(1.2%)
iv) other	260	0.3%	(904)	(1.0%)
Total difference	6,474	8.3%	7,420	8.2%

<sup>(\*)</sup> Theoretical income taxes based on the tax rates applicable to Geox S.p.A.

### 9. Earning per share

EPS is calculated by dividing the net income for the period attributable to the ordinary shareholders of the parent company by the weighted average number of ordinary shares outstanding during the period.

Diluted EPS is calculated by dividing the net income for the period attributable to the parent company's shareholders by the weighted average number of shares outstanding during the period, taking into account the effects of all potentially dilutive ordinary shares (for example, vested options under a stock option plan that have not yet been exercised).

The following table shows the result and the number of ordinary shares used to calculate basic and diluted EPS in accordance with IAS 33:

	2011	2010
Earning per share (Euro)	0.19	0.22
Diluted earnings per share (Euro)	0.19	0.22
Weighted average number of shares outstanding:		
- basic	259,207,331	259,207,331
- diluted	259,207,331	259,207,331

### 10. Intangible assets

Intangible assets are made up as follows:

	Balance at Dec. 31,2011	Balance at Dec. 31,2010	Change
Industrial patents and intellectual property rights	11,562	9,455	2,107
Trademarks, concessions and licenses	1,025	829	196
Key money	51,527	55,097	(3,570)
Assets in process of formation and payments on account	1,970	2,102	(132)
Goodwill	1,138	1,138	-
Total	67,222	68,621	(1,399)

The following table shows the changes in intangible assets during 2011:

	12-31- 2010	Purchases and capital.	Translation Differences	Amort./ write-down	Disposals	Other Changes	12-31- 2011
Intangible assets with finite useful life:							
Industrial patents and intellectual property r.	9,455	4,713	29	(4,575)	(2)	1,942	11,562
Trademarks, concessions and licenses	829	420	8	(232)	-	-	1,025
Key money	55,097	5,122	65	(7,952)	(820)	15	51,527
Assets in process of formation / pay. on account	2,102	1,843	-	-	(18)	(1,957)	1,970
Intangible assets with an indefinite use	ful life:						
Goodwill	1,138	-	-	-	-	-	1,138
Total intangible assets	68,621	12,098	102	(12,759)	(840)	_	67,222

Additions during the period mainly concern:

- personalization of the IT systems for a total of Euro 3,791 thousand;
- the costs incurred for the registration, extension and protection of patents in various parts of the world (Euro 922 thousand);
- the costs incurred for the registration, protection and extension of the GEOX trademark in various parts of the world (Euro 420 thousand);
- key money costs (Euro 5,122 thousand) for the amounts paid to access leased properties by taking over existing contracts or persuading tenants to terminate their contracts so that new ones could be signed with the landlords. The premises were then fitted out as Geox shops.
- assets in process of formation for a total of Euro 1,843 thousand. Such amounts mainly include the sums paid to take over the leases of shops that will be fitted out as Geox Shops during the course of 2012 and the further implementations and customizing of the new IT system.

Each shop is considered a CGU and the current value of the forecast net cash flow (the so-called "value in use") is determined for each of them. If the value in use of a CGU is lower than its book value, its assets are written down accordingly.

### II. Property, plant and equipment

Details of property, plant and equipment are shown in the following table:

	Balance at Dec. 31, 2011	Balance at Dec. 31, 2010	Change
Plant and machinery	7,982	9,211	(1,229)
Industrial and commercial equipment	3,975	3,167	808
Other assets	16,278	18,219	(1,941)
Leasehold improvements	33,650	35,813	(2,163)
Construction in progress and payments on account	1,772	896	876
Total	63,657	67,306	(3,649)

The following table shows the changes in property, plant and equipment during 2011:

	12-31- 2010	Purchases capitaliz.	Translat. Differenc.	Amort. write-d	Disposal	Other Changes	12-31- 2011
Plant and machinery	9,211	874	-	(2,031)	(72)	-	7,982
Ind. and comm. equipment	3,167	4,990	1	(4,159)	(25)	I	3,975
Other Assets	18,219	7,143	39	(8,501)	(949)	327	16,278
Leasehold improvements	35,813	10,066	126	(11,551)	(1,357)	553	33,650
Construction in progress and p.	896	1,761	1	-	(5)	(881)	1,772
Total property, plant and equip.	67,306	24,834	167	(26,242)	(2,408)	-	63,657

Additions during the period mainly concern:

- The completion of the automated plant at the Signoressa distribution centre for Euro 762 thousand and purchase of machinery for the molding for Euro 112 thousand;
- the purchase of industrial equipment (mainly moulds for shoe soles) by the parent company Geox S.p.A.;
- Geox shop fittings and hardware for Euro 5,642 thousand, office and show room fittings for Euro 816 thousand, office and head office hardware for Euro 634 thousand and cars for Euro 51 thousand;
- leasehold improvements of Euro 10,066 thousand. These additions relate to industrial buildings and offices for Euro 1,954 thousand and to premises fitted out as Geox Shop for Euro 8,112 thousand;
- construction in progress of Euro 1,761 thousand. These additions relate to the fitting out of shops due to be inaugurated in 2012.

Depreciation, amortization and impairment include Euro 245 thousand relating to moulds that at December 31, 2011 are not expected to be used in the future and whose estimated recovery value is zero. As at December 31, 2010 impairments amounted to Euro 170 thousand.

Other assets are made up as follows:

	Balance at Dec. 31,2011	Balance at Dec. 31, 2010	Change
Electronic machines	2,130	2,724	(594)
Furniture and fittings	14,063	15,392	(1,329)
Motor vehicles and internal transport	85	103	(18)
Total	16,278	18,219	(1,941)

### 12. Deferred taxes

The following table analyses the change in deferred tax assets and the nature of the items and temporary differences that gave rise to them. The Group has offset the deferred tax assets and liabilities relating to the parent company as the law permits the compensation of current fiscal assets with current fiscal liabilities:

	Balance at Dec. 31,2011	Balance at Dec. 31,2010	Change
Carry-forward tax losses	1,167	1,747	(580)
Depreciation and amortization and impairment	9,289	11,186	(1,897)
Evaluation derivatives	-	2,935	(2,935)
Provision for obsolescence and slow-moving inventory and returns	9,991	8,041	1,950
Provision for agents' severance indemnities	2,001	1,780	221
Other	6,847	3,742	3,105
Deferred tax assets	29,295	29,431	(136)
Evaluation derivatives	(3,612)	_	(3,612)
Other	(708)	(567)	(141)
Deferred tax liabilities	(4,320)	(567)	(3,753)
Total deferred taxes	24,975	28,864	(3,889)

Derivatives that are defined as cash flow hedges and valued on a mark-to-market basis directly to equity require all related taxes also to be booked directly to equity and not to the income statement. The income taxes booked directly to equity amount to Euro 3,612 thousand (Euro 2,935 thousand in 2010).

The deferred tax assets on carry-forward tax losses, which at December 31, 2011 amount to Euro 1,167 thousand relate to subsidiaries in France for Euro 993 thousand and to other Group's entities for Euro 174 thousand.

Deferred tax assets have been calculated at the tax rates applied in the various countries concerned.

### 13. Other non-current assets

Other non-current assets are made up as follows:

	Balance at Dec. 31,2011	Balance at Dec. 31,2010	
Accounts receivable from others in 1 to 5 years	13,106	11,014	2,092
Accounts receivable from others in more than 5 years	4,767	5,215	(448)
Total	17,873	16,229	1,644

Accounts receivable from others relate principally for Euro 7,739 thousand of guarantee deposits for utilities and shop leases (from 1 to 5 years: Euro 5,811 thousand; over 5 years: Euro 1,928 thousand) and accounts receivable, payable from 1 to 5 years, for Euro 105 thousand.

Prepaid expenses for lease payments made in advance for Euro 10,029 thousand (from 1 to 5 years: Euro 7,190 thousand; over 5 years: 2,839 thousand).

### 14. Inventories

The following table shows the breakdown of inventories:

	Balance at Dec. 31, 2011	Balance at Dec. 31, 2010	Change
Raw materials	8,123	12,881	(4,758)
Finished products and goods for resale	187,409	157,357	30,052
Furniture and fittings	1,078	1,847	(769)
Total	196,610	172,085	24,525

Inventories of finished products include goods in transit acquired from countries in the Far East.

In 2011 the Group has an increase in the value of inventories. Such increase is mainly due to different timing of receipt of Spring/Summer collection compared to the same period of 2010.

Furniture and fittings relate to furnishings that will be used or sold to franchisees for opening new Geox Shops.

The book value of inventories is not significantly different from their current cost at the end of the period.

Inventories are shown net of the provision for obsolete and slow-moving inventory, which is considered adequate for a prudent valuation of finished products from previous collections and raw materials that are no longer used. The provision for obsolete and slow-moving inventory is analyzed below:

Balance at Jan. I	7,753
Provisions	10,425
Translation Differences	14
Utilizations	(8,932)
Balance at Dec. 31	9.260

The write-down mainly reflects the adjustment to market value based on statistical forecasts of discounted sales of products from previous collections.

### 15. Accounts receivable

Accounts receivable are made up as follows:

	Balance at Dec. 31,2011	Balance at Dec. 31, 2010	Change
Gross value	185,841	151,612	34,229
Provision for bad and doubtful accounts	(5,584)	(4,062)	(1,522)
Provision for returns and credit notes	(26,086)	(23,025)	(3,061)
Net value	154,171	124,525	29,646

Accounts receivable have risen by Euro 34,229 thousand compared with December 31, 2010. Accounts receivable include notes for a total of Euro 11.1 million presented to banks for advances with recourse, but not yet due at the end of the period.

The following is an ageing analysis of accounts receivable:

	Not yet due	Past due 0 - 90 days	Past due 91 - 180 days	Past due over 180 days	Total
Gross value of trade receivables at Dec. 31, 2011	153,723	26,032	1,398	4,688	185,841
Gross value of trade receivables at Dece. 31, 2010	130,947	12,673	4,792	3,200	151,612

As regards the sales made to individual customers, there are no situations of particular concentration as all are well under the threshold of 10% of total revenues.

The book value of trade receivables coincides with their fair value.

The Group continues to maintain tight control over credit. This management practice ensures that the investment in working capital is limited.

Accounts receivable are adjusted to their estimated realizable value by means of a provision for bad and doubtful accounts based on a review of individual outstanding balances. The provision at December 31, 2010 represents a prudent estimate of the current collection risk. Changes in the provision during the year are as follows:

Balance at Jan. I	4,062
Provisions	2,092
Translation Differences	7
Utilizations	(577)
Balance at Dec. 31	5,584

The risk of customer insolvency is significantly mitigated as specific contracts with leading credit insurance companies cover credit risk on most of the turnover. The clauses provide that, initially, the insurance is configured solely as a request to accept the credit risk up to previously agreed credit limits. The insurance does become operating only after a formal communication of non-payment by the due date. The increase of the fund is relative to the prudent assessment of the risk on the portion of receivables not covered by insurance.

Changes in the provision for returns and credit notes during 2011 are as follows:

Balance at Jan. I	23,025
Provisions	28,267
Translation Differences	39
Utilizations	(25,245)
Balance at Dec. 31	26.086

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### 16. Other non-financial current assets

This item is made up as follows:

This item is made up as follows:	Balance at Dec. 31,2011	Balance at Dec. 31,2010	Change
Tax credits	4,566	12,199	(7,633)
VAT recoverable	3,707	115	3,592
Advances to vendors	2,144	1,931	213
Other receivables	5,482	6,763	(1,281)
Accrued income and prepaid expenses	5,902	4,810	1,092
Total	21,801	25,818	(4,017)

Note that as a result of Geox S.p.A. and its subsidiaries Geox Retail S.r.l. and XLog S.r.l. opting to pay tax on a group basis, the amount of tax that they owe the Italian tax authorities is paid via LIR S.r.l., the ultimate parent company.

As at December 31, 2010 tax credit includes an amount of Euro 8,307 thousand against the parent company LIR S.r.l.

Other receivables include:

- Euro 1,239 thousand of customs duty paid in USA on the purchase of goods to be sent to Canada; the Group will obtain a rebate of this amount from the local tax authorities;
- Euro 1,801 thousand due from a credit insurance representing the value of claims assigned for which reimbursement has not yet been received;

### 17. Financial assets and liabilities

The book value of the financial assets and liabilities shown below coincides with their fair value.

The following table shows the breakdown of this item:

	Balance at Dec. 31,2011	Balance at Dec. 31,2010	Change
Term bank deposits	1,245	988	257
Loans granted by Geox	-	185	(185)
Securities	42	42	-
Total non current financial assets	1,287	1,215	72
Fair value derivative contracts	16,241	3,909	12,332
Loans granted by Geox	64	137	(73)
Total current financial assets	16,305	4,046	12,259
Fair value derivative contracts	(3,763)	(20,279)	16,516
Other current financial liabilities	-	(5)	5
Total current financial liabilities	(3,763)	(20,284)	16,521

The term bank deposits of Euro 1,245 thousand include amounts lodged to guarantee rent contracts on foreign shops.

As regards the mark-to-market derivative contracts, see the comments in note 29.

### 18. Cash and cash equivalents

The amount of Euro 84,794 thousand relates to short term deposits for Euro 22,251 thousand, a current account in Euro for Euro 40,776 thousand, a current account in US Dollars for Euro 13,150 thousand, a current account in Canadian Dollars for Euro 2,353 thousand, a current account in British Pound for Euro 2,279 thousand, a current account in Swiss Francs for Euro 1,357 thousand, a current account in other currencies for the rest. The term deposits relate to investments of surplus cash remunerated at a rate better than Euribor. The cash on the current account in US Dollars is used to pay suppliers in the Far East when their invoices fall due; it has a yield substantially in line with the reference rate. The cash on the other current accounts relates to receipts from customers on December 31, 2011 and temporary cash surpluses waiting to be used to make payments.

The book value of the financial assets and liabilities shown below coincides with their fair value.

### 19. Equity

### Share capital

The share capital of Euro 25,921 thousand is fully paid and is made up of 259,207,331 shares with a par value of Euro 0.10 each.

### Other reserves

This item is made up as follows:

	Balance at 12-31-2011	Balance at 12-31-2010	Change
Legal reserve	5.184	5.184	-
Share premium reserve	37.678	37.678	-
Translation reserve	(1.310)	(188)	(1.122)
Reserve for cash flow hedges	9.814	(7.924)	17.738
Reserve for stock options	5.840	5.840	-
Retained earnings	313.133	301.787	11.346
Total	370.339	342.377	27.962

The legal reserve amounts to Euro 5,184 thousand. This reserve is not distributable.

The share premium reserve was set up for Euro 33,466 thousand in 2004 as a result of the public offering of shares which increased the share capital by Euro 850 thousand.

During 2005, this reserve was increased by Euro 1,548 thousand following the early exercise of a tranche of the stock option plans reserved for management; this involved an increase in capital of Euro 34 thousand.

During 2008, this reserve was increased by Euro 2,635 thousand following the early exercise of the stock option plans reserved for management; this involved an increase in capital of Euro 36 thousand.

During 2009, this reserve was increased by Euro 29 thousand following the early exercise of the stock option plans reserved for management; this involved an increase in capital of Euro 1 thousand.

The reserve for cash flow hedges, which shows a credit balance of Euro 9,814 thousand, originated as a result of valuing the financial instruments defined as cash flow hedges at December 31, 2011.

Fair value valuation of cash flow hedges is stated net of the tax effect as explained in greater detail in note 29. This reserve is not distributable.

The stock option reserve has been established in accordance with the IFRS 2. The adoption of a stock option plan requires that the fair value of the options at the grant date be recognized as a cost. This cost is charged to the income statement over the vesting period, with the contra-entry going to a specific equity reserve.

Retained earnings consist of unallocated results earned in previous years. This item increased by Euro 11,346 thousand even though dividends of Euro 46,657 thousand in 2011 were distributed to the shareholders.

Amounts are shown net of tax, where applicable. The following is a reconciliation between the parent company's equity and net income for the period and the Group's equity and net income for the period:

Description	Net income for the period 2011	Equity 12-31-2011	Net income for the period 2010	Equity 12-31- 2010
Parent company's equity and net income	43,238	464,410	49,655	451,567
Differences between the carrying value of the Investments in subs. and the Group share of their equity	11,526	(23,027)	(634)	(990)
Group share of affiliates' results	14,009	14,009	(964)	(964)
Effect of the reorganization in 2011	16,987	(8,400)	16,987	(25,387)
Elimination of intragroup transactions on inventories	(2,277)	(5,600)	(872)	(3,323)
Elimination of intragroup dividens and inv. write-off	(32,700)	-	(6,566)	-
Other adjustments	(615)	5,036	397	5,398
Group equity and net income	50,168	446,428	58,003	426,301

### 20. Employee severance indemnities

Employee severance indemnities at December 31, 2011 amount to Euro 2,119 thousand, as shown in the following table:

Balance at December 31, 2010	2,372
Increase for new hires at other companies	228
Amounts paid to leavers	(1,269)
Reversal of 0.50% withholding	(201)
Reversal of 11% flat-rate tax	(9)
Payments to supplementary pension schemes	(887)
Advances granted to employees	(224)
Provision for the period	3,268
Payments to supplementary pension schemes run by INPS	(1,086)
Change as a result of actuarial calculations	(73)
Balance at December 31, 2011	2,119

Changes in the provision for severance indemnities during 2011 show a utilization of Euro 887 thousand for payments to supplementary pension funds and one of Euro 1,086 thousand for payments to supplementary pension schemes run by INPS. This is because, based on the legislative changes introduced by Law 296/06, with effect from June 30, 2007, severance indemnities accruing after January 1, 2007 have to be paid by companies (with more than 50 employees) to a special treasury fund set up by INPS or, if the employee prefers, to a supplementary pension fund that complies with Decree 252/05.

Instead, companies book a short-term payable which is then cancelled when the amount is paid over to INPS.

The actuarial valuation of the severance indemnities is carried out on the basis of the Projected Unit Credit Method in accordance with IAS 19. This method involves measurements that reflect the average present value of the pension obligations that have accrued on the basis of the period of service that each employee has

worked up to the time that the valuation is carried out, without extrapolating the employee's pay according to the legislative amendments introduced by the recent Pension Reform. The various stages of the calculation can be summarized as follows:

- for each employee on the books at the date of the valuation, an extrapolation of the severance indemnity already accrued up to the time that it will probably be paid;
- for each employee, a calculation of the severance indemnity that will probably have to be paid by the Company when the employee leaves due to dismissal, resignation, disability, death and retirement, as well as if an advance is requested;
- discounting the probable payments to the date of the valuation.

The actuarial model used for the valuation of the provision for severance indemnities is based on various assumptions, some demographic, others economic and financial. The main assumptions used in the model are as follows:

- mortality rates: RG48 life expectancy table
- disability rates: INPS tables split by age and gender
- employee turnover rate: 2.00%
- discount rate: 5.10%
- rate of severance indemnities increase: 3.00%
- inflation rate: 2.00%

### 21. Provisions for liabilities and charges

This item is made up as follows:

·	Balance at 12- 31-2010		Provisions	Translaction differences	Actuarial adj.	Balance at 12-31- 2011
Provision for agents' sev. indemnities Other	4,717 3,374	( )	1,492 1,773	12	(458) -	5,125 2,936
Total	8,091	(2,849)	3,265	12	(458)	8,061

The "provision for agents' severance indemnities" is provided for on the basis of legislative rules and collective agreements that regulate situations in which agency mandates may be terminated. Provisions represent the best estimate of the amount that the business would have to pay to settle the obligation or transfer it to third parties at the balance sheet date. The cumulative effect of the actuarial valuation carried out in accordance with IAS 37 amounts to Euro 1,750 thousand.

### 22. Long-term loans

Long term loans mainly include a loan for a R&D project relating to a "New membrane with high mechanical performance". The long-term portion of this loan amounts to Euro 296 thousand.

### 23. Other long-term payables

This item is made up as follows:

	Balance at 12-31-2011	Balance at 12-31-2010	Change
Guarantee deposits	1,490	1,734	(244)
Accrued expenses and deferred income	759	557	202
Total	2,249	2,291	(42)

The guarantee deposits received from third parties have to guarantee business lease contracts (for Geox Shops).

<sup>&</sup>quot;Other" reflect, mainly, an estimate of the risks involved in outstanding disputes.

### 24. Accounts payable

Accounts payable at December 31, 2011 amount to Euro 133,013 thousand, with an increase of Euro 15,191 thousand if compared with December 31, 2010. All amounts are due within the next 12 months.

Terms and conditions of the above financial liabilities:

- Trade payables are normally settled within 30-90 days and do not generate interest;
- The terms and conditions applied to related parties are the same as those applied to third parties.

The book value of accounts payable coincides with their fair value.

### 25. Other non-financial current liabilities

This item is made up as follows:

	Balance at Dec. 31,2011	Balance at Dec. 31,2010	Change
Social security institutions	3,725	3,411	314
Employees	13,740	11,690	2,050
Provisions for liabilities and charges	2,751	733	2,018
Other payables	6,913	6,171	742
Accrued expenses and deferred income	6,185	6,886	(701)
Total	33,314	28,891	4,423

IThe amounts due to social security institutions mainly relate to pension contributions for 2011, paid on 2012. The amounts due to employees include payroll, bonuses and accrued vacation not yet taken as of December 31, 2011.

Provisions for liabilities and charges represent current portion of "Other" in note 21.

Other payables are mainly advances received from customers.

Accrued expenses mainly relate to shop lease contracts for the period.

### 26. Taxes payable

This item is made up as follows:

	Balance at Dec. 31, 2011	Balance at Dec. 31,2010	Change
Income taxes for the period	6,895	5,652	1,243
VAT payable	1,877	1,075	802
Other	3,046	3,087	(41)
Total	11,818	9,814	2,004

The liability for income taxes at December 31, 2011 amounts to Euro 6,895 thousand.

Note that as a result of Geox S.p.A. and its subsidiaries Geox Retail S.r.l. and XLog S.r.l. opting to pay tax on a group basis, the amount of tax that they owe the Italian tax authorities is paid via LIR S.r.l., the ultimate parent company.

As at December 31, 2011 Geox Group has a tax debit which includes an amount of Euro 479 thousand against the parent company LIR S.r.l.

# 27. Bank borrowings and current portion of long-term loans

	Balance at Dec. 31, 2011	Balance at Dec. 31, 2010	Change
Bank borrowings			
- cash advances	7,475	6,383	1,092
Other providers of funds			
- loans	98	106	(8)
Total	7,573	6,489	1,084

## 28. Share-based payments

## Stock option plans

In accordance with IFRS 2, the adoption of a stock option plan requires that the fair value of the options at the grant date be recognized as a cost. This cost is charged to the income statement over the vesting period, with the contra-entry going to a specific equity reserve.

No cost recognized for the employee services received during 2011 (in 2010 Euro 86 thousand).

The fair value of these options has been determined by an independent expert using the binomial method. The principal assumptions for the calculation of the various plans are as follows:

	December 2011	April 2009	April 2008	December	November
	Plan	Plan	Plan	2005 Plan	2004 Plan
Grant date Vesting periods Share price at grant date Strike price Dividend yield (%) Volatility (%)	12-22-2011	04-21-2009	04-07-2008	12-15-2005	11-30-2004
	3 years	2-3 years	3-4 years	3-5 years	3-5 years
	Euro 2.20	Euro 5.1976	Euro 9.6217	Euro 9.17	Euro 4.60
	Euro 2.29	Euro 5.1976	Euro 9.6217	Euro 9.17	Euro 4.60
	6.00%	2.36%	2.33%	0.86%	1.43%
	40.00%	41.25%	31.27%	33.43%	34.87%

No other characteristic of the stock option plans has been taken into consideration in determining their fair value. The ability to exercise the options, which is determined tranche by tranche, depends on the Company achieving certain cumulative targets during the vesting periods, based on EBIT (Earnings Before Interest and Tax) as shown in the Geox Group's consolidated business plan.

## 29. Risk management: objectives and criteria

#### Exchange risk

The Geox Group also carries on its activity in countries outside the Euro-zone, which means that exchange rate fluctuations are an important factor to be taken into consideration.

The principal exchange rates to which the Group is exposed are the following:

- EUR/USD, in relation to purchases of finished product in U.S. dollars, made by Geox S.p.A., typically in the Far East, where the U.S. dollar is the reference currency for trade;
- EUR/GBP, EUR/CHF, EUR/RUB, EUR/PLN in relation to sales in the British, Swiss, Russian and Polish territories;
- USD/CAD, in relation to sales in Canadian dollars made by the subsidiary of the Group in the U.S. to Canada

The Group initially calculates the amount of exchange risk, from trading transactions forecast for the coming 12 months, that is involved in the budget for the coming period. It then gradually hedges this risk during the process of order acquisition to the extent that the orders match the forecasts. These hedges take the form of specific forward contracts and options for the purchase or sale of the foreign currency concerned. Group policy is not to arrange derivative transactions for speculative purposes.

The Board of Directors believes that the risk management policies adopted by the Geox Group are appropriate.

Group companies may find themselves with trade receivables or payables denominated in a currency different from the money of account of the company itself. In addition, it may be convenient from an economic point of view, for companies to obtain finance or use funds in a currency different from the money of account. Changes in exchange rates may result in exchange gains or losses arising from these situations. It is the Group's policy to hedge fully, whenever possible, the exposure resulting from receivables, payables and securities denominated in foreign currencies different from the company's money of account.

Certain of the Group's subsidiaries are located in countries which are not members of the European monetary union. As the Group's reference currency is the Euro, the income statements of those entities are converted into Euros using the average exchange rate for the period, and while revenues and margins are unchanged in local currency, changes in exchange rates may lead to effects on the converted balances of revenues, costs and the result in Euros. The assets and liabilities of consolidated companies whose money of account is different from the Euros may acquire converted values in Euros which differ as a function of the fluctuation in exchange rates. The effects of these changes are recognised directly in the item Cumulative Translation Adjustments reserve, included in Other Comprehensive income. There have been no substantial changes in 2011 in the nature or structure of exposure to currency risk or in the Group's hedging policies. The Group's financial statements could be materially affected by fluctuations in the exchange rates, mainly referred to the US dollar. The impact on the Group's result at 31 December 2011 resulting from a hypothetical, unfavourable and instantaneous change of 10% in the exchange rates of the leading foreign currencies with the Euro would have been approximately Euro 37 thousand (Euro 96 thousand at 31 December 2010). Receivables, payables and future trade flows whose hedging transactions have been analysed were not considered in this analysis. It is reasonable to assume that changes in exchange rates will produce the opposite effect, of an equal or greater amount, on the underlying transactions that have been hedged.

#### Credit risk

Geox Group policy is to insure its trade receivables, thereby minimizing the risk of bad debts due to non-payment and/or significant payment delays on the part of customers. The policy of insuring against credit risk is applied to the main part of the Geox Group's accounts receivable from third parties. The maximum risk involved in the Group's financial assets, which include cash and cash equivalents, derivative and other financial assets, is the book value of these assets in the event of counterparty insolvency (see note 15).

## Liquidity risk

The sector in which the Group operates is very seasonal in nature. The year can be split into two collections (Spring/Summer and Fall/Winter), which more or less coincide with the first and second half. On the one hand, purchases and production are concentrated in the three months prior to the half-year in question, leading to an increase in inventory and trade payables; on the other, sales are concentrated in the first three months of the half-year in question, transforming inventory into receivables. The same period sees the completion of payment of accounts payable. Most accounts receivable, on the other hand, are collected before the end of the half-year in question.

These situations bring about very strong seasonal trends, also in the Group's financial cycle, which leads to peaks of absorption of financial resources in April and October, falling to lows in January and July.

The Group manages liquidity risk by maintaining tight control over the various components of working capital, especially accounts receivable and accounts payable. The Group's credit risk hedging policies guarantee short-term collection of all accounts receivable, even those from customers in financial difficulty, eliminating almost entirely the risk of insolvency. The length of the period when financial resources are absorbed is also reduced by negotiating better payment terms with suppliers.

In any case, the Group's high level of profitability and resulting cash generation substantially eliminates liquidity risk, as the net financial position at the end of the period amounts to Euro 90.7 million. This cash surplus is invested in highly liquid, short-term assets that can be sold without making a loss. Financial liabilities are extremely limited. The Group also has bank lines of credit to match its capital structure, but which are not used.

## Fair value and related hierarchy

As at December 31, 2011 financial instruments are as follows:

	Notional value on 12-31- 2011	Fair value on 12-31-2011 in EUR/ thousand (debit)	Fair value on 12-31-2011 in EUR/ thousand (credit)	Notional value on 12-31- 2010	Fair value on 12-31-2010 In EUR/ thousand (debit)	Fair value on 12-31- 2010 in EUR/ thousand (credit)
Fair value hedge						
FX Forward buy agreements to hedge exch. rate risk	184,658	6,405	(22)	92,697	420	(5,770)
FX Forward sell agreements to hedge exch. rate risk	107,307	194	(2,442)	98,147	811	(1,090)
Total Fair value hedge	291,965	6,599	(2,464)	190,844	1,231	(6,861)
Cash flow hedge						
FX Forward buy agreements to hedge exch. rate risk	130,926	6,352	(95)	205,417	2,599	(9,553)
FX Forward sell agreements to hedge exch. rate risk	65,185	499	(1,204)	22,154	80	(1,297)
FX Currency Option agreem. to hedge exch. rate risk	30,914	2,791	-	-	-	-
Target Forward FX Trans. to hedge exch. rate risk	-	-	-	44,903	-	(2,569)
Total Cash flow hedge	227,025	9,642	(1,299)	272,474	2,678	(13,419)
Total financial assets/(liabilities)		16,241	(3,763)		3,909	(20,279)

IFRS 7 requires financial instruments recognised in the statement of financial position at fair value to be classified on the basis of a hierarchy that reflects the significance of the inputs used in determining fair value. The following levels are used in this hierarchy:

- Level I quoted prices in active markets for the assets or liabilities being measured;
- Level 2 inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) on the market;
- Level 3 inputs that are not based on observable market data.

All the financial assets and liabilities measured at fair value at December 31, 2011 are classified on Level 2. In 2011 there were no transfers from Level 1 to Level 2 or to Level 3 or vice versa.

The Group holds the following derivatives at 31 December 2011:

- FX forward exchange agreements to hedge future purchases and sales of foreign currency;
- FX Currency Option agreements for future purchases of foreign currency.

These agreements hedge future purchases and sales planned for the Spring/Summer 2012 and Fall/Winter 2012 seasons.

The fair value mentioned above agrees with the amount shown in the balance sheet. The fair value measurement of the derivatives being analyzed was carried out by means of independent valuation models on the basis of the following market data posted on December 31, 2011:

- Short-term interest rates on the currencies in question as quoted on www.euribor.org and www.bba.org.uk;
- The spot exchange rates taken directly from the European Central Bank's website and the relative volatility posted by Bloomberg.

# 30. Related-party transactions

The Group has dealings with the ultimate parent company (LIR S.r.l.) and with third parties that are directly or indirectly linked by common interests to the majority shareholder. The commercial relations with these parties are based on the utmost transparency and normal market conditions. Net sales mainly relate to the sale of "Geox" products in monobrand shops owned by managers that work for the Group. General and administrative expenses principally relate to leases for buildings used by the Group.

The main effects on profit and loss of the transactions with these parties for 2011 and 2010 are summarized below:

	Total 2011	Parent company	Affiliates company	Other related parties	Total of which related p.	Effect on Total (%)
Net sales	887,272	-	99	2,056	2,155	0.2%
Cost of sales	(478,140)	-	65	-	65	0.0%
General and adm. expenses	(234,521)	(107)	(3,657)	(127)	(3,891)	1.7%
Advertising and promotion	(45,935)	(102)	(8)	-	(110)	0.2%
	Total 2010	Parent company	Affiliates company	Other related parties	Total of which related p.	Effect on Total (%)
Net sales	850,076	-	-	2,058	2,058	0.2%
Cost of sales	(435,146)	-	(33)	-	(33)	0.0%
Selling and distribution costs	(44,730)	-	(3)	-	(3)	0.0%
General and adm. expenses	(228,977)	(103)	(4,489)	(237)	(4,829)	2.1%
Advertising and promotion	(47,420)	-	(35)	-	(35)	0.1%

The main effects on financial statement of the transactions with these parties at 31 December 2011 and and at 31 December 2010 are summarized below:

	Balance at Dec. 31, 2011	Parent company	Affiliates company			Total of which related p.	Effect on Total (%)
Accounts receivable	154,171	-	514	Ι,	201	1,715	1.1%
Other non-fin. current assets	21,801	17	-		-	17	0.1%
Accounts payable	133,013	102	33		80	215	0.2%
Taxes payable	11,818	479	-		-	479	4.1%
	Balance at Dec. 31, 2010	Parent company	Affiliates company	Other related parties		Total of which elated parties	Effect on Total (%)
Accounts receivable	124,525	-	177	1,222		1,399	1.1%
Other non-fin. current assets	25,818	8,323	1	-		8,324	32.2%
Accounts payable	117,822	(32)	(3)	90		55	0.0%

There is also the corporate income tax (IRES) payable by Geox S.p.A., Geox Retail S.r.l. and XLog S.r.l. which will be paid to LIR S.r.l., the ultimate parent company, following the decision to file for tax in Italy on a Group basis. As at December 31, 2011 the Group has a tax debit for an amount of Euro 479 thousand (Tax credit for Euro 8,323 thousand in 2010).

## 31. Dividends paid and proposed

	2011	2010
Dividends declared and paid during the year:	46,657	51,841
Dividends declared and paid during the year - per share:	0.18	0.20
Dividends proposed to the shareholders' meeting (not yet recognized as a liability at December 31)*:	41,473	46,657
Dividends proposed to the shareholders' meeting (not yet recognized as a liability at December 31) - per share:	0.16	0.18

<sup>\*</sup> For 2011, the figure is calculated on the 259,207,331 shares outstanding on March 08, 2012. For 2010, the figure is calculated on the 259,207,331 shares outstanding on March 3, 2011.

## 32. Commitments and contingent liabilities

The Group has stipulated leases for a number of industrial and commercial premises with an average duration of 5-6 years in Italy and 10 years on average abroad. In certain cases, mainly in Italy, the contract provides for tacit renewal on expiry for another 6 years. These contracts can be index-based according to the annual trend in ISTAT's consumer-price index.

The future rental payments under these contracts, as of December 31, are as follows:

Total	297,734
Beyond 5 years	90,238
Within I-5 years	149,984
Within I year	57,512
	12-31-2011

## 33. Significant subsequent events after December 31, 2011

None.

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Biadene di Montebelluna, March 8, 2012

for the Board of Directors The Chairman Dr Mario Moretti Polegato

#### Attachment I

Biadene di Montebelluna, March 8, 2012

#### **ATTESTATION**

OFTHE INDIVIDUALAND CONSOLIDATED FINANCIAL STATEMENTS INACCORDANCE WITH ART- 154-BIS, PARAS. 5 AND 5-BIS OF LEGISLATIVE DECREE 58 OF FEBRUARY 24, 1998 "THE FINANCIAL INTERMEDIATION CODE".

The undersigned Diego Bolzonello, Chief Executive Officer of Geox S.p.A. and Livio Libralesso, Financial Reporting Manager of Geox S.p.A., attest, bearing in mind the provisions of art. 154-bis, paras. 3 and 4 of Legislative Decree 58 of February 24, 1998:

- the adequacy in relation to the characteristics of the enterprise and
- the effective application of the administrative and accounting procedures for preparing the consolidated financial statements during 2011.

They also confirm that the consolidated financial statements:

- agree with the books of account and accounting entries;
- are prepared in accordance with the International Financial Reporting Standards adopted by the European Union, as well as the provisions issued to implement art. 9 of Legislative Decree 38/2005, and to the best of their knowledge, they are able to give a true and fair view of the assets and liabilities, results and financial position of the Issuer and of the other enterprises included in the consolidation;
- provide a fair and correct representation of the financial conditions, results of operations and cash flows of the Company as of 31 December 2011 and for the year then ended;
- Director's report includes a reliable operating and financial review of the Company as well as a description of the main risks and uncertainties to which it is exposed.

Diego Bolzonello	Livio Libralesso
CEO	Financial Reporting Manager

# Attachment 2

Pursuant to Art. 149-duodecies of the Issuers' Regulations:

Type of services	Entity that provided the services	Beneficiary	Fees 2011 (Euro/000)	Fees 2010 (Euro/000)
Auditing	Auditors of the parent company	Parent company	183	172
Attestation services	Auditors of the parent company	Parent company	-	-
Tax advisory services	Same network as the parent company's auditors	Parent company	121	57
Other services	Auditors of the parent company	Parent company	-	-
Total Parent c.			304	229
Auditing	i) Auditors of the parent company     ii) Same network as the parent company's auditors	Subsidiaries Subsidiaries	8 129	14 126
Attestation services	i) Auditors of the parent company     ii) Same network as the parent company's auditors	Subsidiaries Subsidiaries	-	-
Tax advisory services	i) Auditors of the parent company     ii) Same network as the parent company's auditors	Subsidiaries Subsidiaries	- 39	7
Other services	i) Auditors of the parent company     ii) Same network as the parent company's auditors	Subsidiaries Subsidiaries	-	-
Total Subsidiaries			176	147
Total Group			480	376

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## **Attachment 3**

LIST OF COMPANIES INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS AS AT DECEMBER 31, 2011

Name	Location	Year	Currency	Share		% held	
		end	,	capital	directly	indirectly	Total
- Geox S.p.A.	Biadene di Montebelluna (TV), Italy	12-31-2011	EUR	25,920,733			
- Geox Deutschland Gmbh	Munich, Germany	12-31-2011	EUR	500,000	100.00%		100.00%
- Geox Respira SL	Barcelona, Spain	12-31-2011	EUR	1,500,000	100.00%		100.00%
- Geox Suisse SA	Lugano, Switzerland	12-31-2011	CHF	200,000	100.00%		100.00%
- Geox UK Ltd.	London, UK	12-31-2011	GBP	1,050,000	100.00%		100.00%
- Geox Japan K.K.	Tokyo, Japan	12-31-2011	JPY	495,000,000		100.00%	100.00%
- Geox Canada Inc.	Ontario, Canada	12-31-2011	CAD	100		100.00%	100.00%
- S&A Distribution Inc.	New York, Usa	12-31-2011	USD	1		100.00%	100.00%
- Geox Retail France Sarl	Sallanches, France	12-31-2011	EUR	5,000,000	100.00%		100.00%
- Geox Holland B.V.	Amsterdam, Netherlands	12-31-2011	EUR	20,100	100.00%		100.00%
- Geox Retail S.r.l.	Biadene di Montebelluna (TV), Italy	12-31-2011	EUR	100,000	100.00%		100.00%
- Geox Retail Czech Sro	Praga, Czech Rep.	12-31-2011	CZK	12,000,000	100.00%		100.00%
- Geox Hungary Kft	Budapest, Hungary	12-31-2011	EUR	40,024	99.00%	1.00%	100.00%
- Geox Hellas S.A.	Athens, Greece	12-31-2011	EUR	120,000	100.00%		100.00%
- Geox do Brasil Participacoes Ltda	San Paolo, Brazil	12-31-2011	BRL	1,000,000 *	1.00%	99.00%	100.00%
- Geox Retail Slovakia Sro	Prievidza, Slovak Rep.	12-31-2011	EUR	6,639	100.00%		100.00%
- Technic Development Srl	Timisoara, Romania	12-31-2011	RON	600,000	1.00%	99.00%	100.00%
- Geox France Sarl	Sallanches, France	12-31-2011	EUR	7,630		100.00%	100.00%
- S&A Retail Inc	New York, Usa	12-31-2011	USD	200		100.00%	100.00%
- Geox Asia Pacific Ltd.	Hong Kong, China	12-31-2011	USD	1,282		100.00%	100.00%
- XLog S.r.l.	Signoressa di Trevignano (TV), Italy	12-31-2011	EUR	110,000	100.00%		100.00%
- Geox Rus LLC	Moscow, Russia	12-31-2011	RUB	900,000	100.00%		100.00%
- Geox AT Gmbh	Wien, Austria	12-31-2011	EUR	35,000	100.00%		100.00%
- Geox Poland Sp. Z.o.o.	Warsaw, Polond	12-31-2011	PLN	5,000	100.00%		100.00%
- Technic Development Slovakia Sro	Prievidza, Slovak Rep.	*o*	EUR	-	15.00%	85.00%	100.00%
- Geox Sweden AB	Stockhol, Sweden	**	SEK	-	100.00%		100.00%

<sup>\*</sup> Share Capital not paid.

<sup>\*\*</sup> Company liquidated during the year 2011.

# BREATHES



**GEOX** 



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Independent auditors' report pursuant to art. 14 and 16 of Legislative Decree n. 39 dated January 27, 2010 (Translation from the original Italian text)

To the Shareholders of GEOX S.P.A.

- 1. We have audited the consolidated financial statements of GEox S.P.A. and its subsidiaries, (the "GEox Group") as of and for the year ended December 31, 2011, comprising the consolidated income statement, the consolidated statement of comprehensive income, the consolidated statement of financial position, the consolidated statement of cash flows, the consolidated statements of changes in equity and the related explanatory notes. The preparation of these financial statements in compliance with International Financial Reporting Standards as adopted by the European Union and with art. 9 of Legislative Decree n. 38/2005 is the responsibility of GEox S.P.A.'s Directors. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. Our audit was performed in accordance with auditing standards recommended by CONSOB (the Italian Stock Exchange Regulatory Agency). In accordance with such standards, we planned and performed our audit to obtain the information necessary to determine whether the consolidated financial statements are materially misstated and if such financial statements, taken as a whole, may be relied upon. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, as well as assessing the appropriateness and correct application of the accounting principles and the reasonableness of the estimates made by the Directors. We believe that our audit provides a reasonable basis for our opinion.
  - For the opinion on the consolidated financial statements of the prior year, which are presented for comparative purposes, reference should be made to our report dated March 18, 2011.
- 3. In our opinion, the consolidated financial statements of the GEox Group as of December 31, 2011 have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union and with art. 9 of Legislative Decree n. 38/2005; accordingly, they present clearly and give a true and fair view of the financial position, the results of operations and the cash flows of the GEox Group for the year then ended.
- 4. The Directors of GEox S.P.A. are responsible for the preparation of the Report on Operations and the Report on Corporate Governance and Ownership Structure in accordance with the applicable laws and regulations. Our responsibility is to express an opinion on the consistency with the financial statements of the Report on Operations and the information included therein in compliance with art. 123-bis of Legislative Decree n. 58/1998, paragraph 1, letters c), d), f), l), m) and paragraph 2, letter b) presented in the Report on Corporate Governance and Ownership Structure, as required by the law. For this purpose, we have performed the procedures required under Auditing Standard 001 issued by the Italian Accounting Profession (CNDCEC) and recommended by CONSOB.

Reconta Ernst & Young S.p.A.
Sede Legale: 00198 Roma - Vis Po. 32
Capitale Sociale E 1.402 S00,00 Iv.
Iscritta alfa S.D. del Registro delle imprese presso la CC.L.A.A. di Roma
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Consola al progression n. D. 2 delbera n. 10831 del 1677/1997

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In our opinion, the Report on Operations and the information reported therein in compliance with art. 123-bis of Legislative Decree n. 58/1998, paragraph 1, letters c), d), f), f), m) and paragraph 2), letter b) presented in the Report on Corporate Governance and Ownership Structure are consistent with the consolidated financial statements of the GEOX Group as of December 31, 2011.

Treviso, Italy March 19, 2012

Reconta Ernst & Young S.p.A. Signed by: Stefano Marchesin, Partner

This report has been translated into the English language solely for the convenience of international readers

#### REPORT OF THE BOARD OF STATUTORY AUDITORS

Dear Shareholders,

during the financial year ended 31 December 2011 we performed the supervisory activity laid down by the law, also taking into account the principles of conduct of the Board of Statutory Auditors recommended by the National Council of Accountants and Accounting Experts. In particular, on the activities carried out during the financial year, also in observance of the instructions provided by CONSOB, with communication no. DEM/1025564 of 6 April 2001, amended and supplemented with communication no. DEM/3021582 of 4 April 2003 and then with communication no. DEM/6031329 of 7 April 2006, we refer the following:

- We have supervised observance of the law and the articles of association;
- We have attended the meetings of the Shareholders, the Board of Directors and the Committees within the Board itself and we have obtained from Directors periodic information on the general business performance and outlook, as well as the most significant economic, financial and equity-related transactions deliberated and implemented during the financial year, also via the subsidiaries, making sure that the same were not manifestly careless, risky, in conflict of interests, in contrast with the shareholders' resolutions and the articles of association or such as to jeopardise the integrity of corporate assets;
- We did not discover the existence of atypical and/or unusual transactions with companies in the Group, third parties or related parties, as confirmed in the indications of the Board of Directors, the independent auditing firm and the individual in charge of internal auditing;
- We supervised compliance of the Procedure for Related-Party Transactions approved by the Company with Board of Directors' resolution of 28 October 2010, following the favourable opinion of the Internal Auditing Committee, implementing CONSOB Regulations 17221 of 12 March 2010 and subsequent amendments and supplements with the principles contained in the Regulations themselves as well as actual observance of this Procedure by the Company. The information provided by the Board of Directors, also with specific regard to intragroup transactions and related-party transactions, was considered adequate. In particular, these latter transactions are to be considered as connected to and regarding achievement of the corporate object and are considered fair and in line with the interests of the company. In its Report on operations and Note 32 to the company's financial statements, the Board of Directors provided a detailed description of the transactions, all of an ordinary nature, carried out with subsidiaries and related parties, explaining their economic and financial effects and stating that they were characterized by the utmost transparency and concluded under market conditions:
- On 19 March 2012, in compliance with art. 14, Italian Legislative Decree no. 39 of 27 January 2010, the independent auditing firm Reconta Ernst & Young S.p.A. issued its own reports on the individual and consolidated financial statements as at 31 December 2011, both containing an unqualified opinion with no informative mentions. In more detail, in the above-mentioned reports, it was stated that the individual and consolidated financial statements as at 31 December 2011 comply with the International Financial Reporting Standards (IFRS) adopted by the European Union and the provisions issued in implementation of art. 9 of Italian Legislative Decree no. 38/2005, are drafted clearly and provide a true and fair presentation of the balance sheet and financial position, the income statement, and the cash flows of the Company and the Group. The independent auditing firm also believes that the report on operations and the information in compliance with paragraph 1, letters c), d), f), l) and m) and paragraph 2, letter b) of art. 123-bis of the Italian Legislative Decree no. 58/98 presented in the report on corporate governance and ownership set-ups are coherent with the individual financial statements of the Company and with the Group's consolidated financial statements;
- During the financial year 2011 neither reports pursuant to art. 2408 of the Italian Civil Code nor any complaints were made by third parties:
- In compliance with art. 19, paragraph one, Italian Legislative Decree no. 39, as mentioned above, we supervised the financial disclosure
  process; the efficacy of the internal auditing and risk management systems; the legal auditing of annual accounts and consolidated
  accounts and the independence of the legal auditing firm, in particular as far as the provision of non-auditing services to the Company
  were concerned;
- We received from the legal auditing firm which audits the Company accounts, in compliance with art. 17, paragraph nine, Italian Legislative Decree no. 39, as mentioned above, confirmation of the independence of the same as well as communication of the services other than legal auditing provided to the Company by the independent auditing firm as well as by bodies belonging to the network of the same company. In particular, as results from the information reported in Annex 2 of the consolidated financial statements, during the financial year 2011 the Company did not allocate to Reconta Ernst & Young S.p.A. any further assignments other than those of legal auditing of the financial statements, the consolidated financial statements, the half-yearly report and checks on correct keeping of the company accounts. The Company allocated fiscal consultancy services amounting to Euro 121,000 to entities belonging to the "net" of the independent auditing firm Reconta Ernst & Young S.p.A. Finally, additional duties other than legal auditing (i.e. fiscal consultancy services) were assigned by other companies in the Group to subjects linked by on-going relations to Reconta Ernst & Young S.p.A. and belonging to its international network, amounting to Euro 39,000. Bearing in mind (i) the declaration of independence issued by Reconta Ernst & Young S.p.A. and (ii) the assignments granted to the same and to the companies belonging to its network by the Company and by the Group's companies, we do not feel that there are any critical aspects concerning the independence of Reconta Ernst & Young S.p.A;
- During the financial year 2011, 7 Board of Directors meetings, 14 Executive Committee meetings, 5 Internal Auditing Committee meetings, 3 Emoluments Committee meetings and 11 Board of Statutory Auditors meetings were held;
- We acquired information and supervised, within our area of competence, observance of the principles of correct administration, through direct observations, the gathering of information from those in charge of company functions and from the executive tasked with drawing up the company accounting documents, through meetings with representatives of the independent auditing firm Reconta Ernst & Young S.p.A. also for the purposes of reciprocal exchange of significant data and information, from which no aspects worthy of note emerged. In particular, with regard to the decision-making processes of the Board of Directors, we ascertained, also through direct participation at board meetings, the compliance with the law and the articles of association of the management decisions made by the Directors and we verified that the relevant resolutions were supported by analyses and opinions produced within or, when necessary, by external professionals with regard, above all, to the economic fairness of the transactions and their subsequent correspondence to the interests of the Company. The periodic management results and also all aspects regarding the most significant transactions were carefully analysed and were the object of detailed debate at the meetings of the Board of Directors;

- We acquired information and supervised, to the extent of our responsibility, the adequacy of the organisational structure of the Company and its operations;
- We assessed and supervised the adequacy of the internal auditing system and the administrative-accounting system, and also the reliability of the latter to correctly represent management operations. This was done through (i) examination of the reports with which the Managing Director and the executive tasked with drawing up the company accounting documents stated the adequacy and actual implementation of administrative accounting procedures, the compliance of the contents of the accounting documents with IAS/IFRS international accounting standards, correspondence of the documents themselves with the results of the registers and accounting entries and their suitability to correctly represent the balance sheet, income statement and financial situation of the Company; (ii) examination of the report of the Internal Auditing Committee on the internal auditing system of the Company; (iii) obtaining of information from those responsible for respective functions; (iv) examination and analysis of company documents and the results of the work carried out by the independent auditing firm; (v) participation in the works of the Internal Auditing Committee and the individual in charge of internal auditing, with whom we exchanged information about the results of the checks he had made. No critical situations or facts emerged from the activity carried out which made us believe that the Company's internal auditing system, as a whole, was not adequate;
- We examined and obtained information about activities of an organisational and procedural nature carried out in compliance with Italian Legislative Decree 231/2001 and subsequent amendments and supplements, on the administrative responsibility of bodies for offences laid down by such provisions. The Supervisory Body, appointed to supervise the efficacy, observance and updating of the Model for Organisation, Management and Control, reported on the activities carried out during the financial year 2011 without indicating any significant critical aspects, facts or situations which had to be illustrated in this report;
- During the financial year 2011 we had periodic meetings and exchanges of information with representatives of Reconta Ernst & Young S.p.A., from which no significant critical aspects, facts or situations emerged which had to be illustrated in this report. In particular, (i) we assessed the work plan drafted by Reconta Ernst & Young S.p.A. for the audit, reporting it as adequate for the characteristics and size of the Group, and (ii) we supervised the efficacy of the legal auditing process, reporting that the same had been carried out in observance of the auditing plan and according to International Standards on Auditing (ISA);
- Although to date we still have not received, in compliance with art. 19, paragraph three, Italian Legislative Decree no. 39, as mentioned above, the report of the legal auditing firm, illustrating the fundamental matters which emerged during the legal audit and any significant shortcomings recorded in the internal auditing system concerning the financial disclosure process, we have reasonable grounds to believe that the same should not highlight any problems;
- We supervised the procedures for positive implementation of the corporate governance rules laid down by the Code of Best Practice adopted by the Company in compliance with that processed, according to the initiative of Borsa Italiana S.p.A., by the Corporate Governance Committee for listed companies (March 2006 edition) according to what indicated in the Report on corporate governance drafted by the Directors. In particular, we verified, on an annual basis, (i) the correct implementation of the ascertainment criteria and procedures adopted by the Board of Directors in assessing the independence of its own "non executive" members, and (ii) observance of the criteria of independence by individual members of the Board;
- We assessed and supervised the adequacy of the provisions issued to the subsidiaries. Such provisions allowed the latter to provide the parent company with immediate information necessary for fulfilling the reporting obligations laid down by the regulations;
- With reference to the provision as per art. 36 of the Market Regulations issued by CONSOB, relating to significant subsidiaries established and governed by the law of States not belonging to the European Union, we note that the administrative-accounting and reporting systems existing in the Group allow the accounting situations drafted for the purposes of preparing the consolidated financial statements to be put at the disposal of the public and that they are suitable for providing the Company management and auditor, on a regular basis, with the balance sheet, income statement and financial data necessary for drafting the consolidated financial statements themselves. For these ends, the information flow towards the central auditor, structured on various levels of the corporate control chain, active along the whole period of the financial year and functional for the activity of verifying the annual and interim accounts of the Company, is considered to be efficacious;
- Through information gathered by the independent auditing firm Reconta Ernst & Young S.p.A. and by the Company management, we have ascertained observance of IAS/IFRS standards, and also the other legislative and regulatory provisions relating to the presentation and layout of the individual financial statements, the consolidated financial statements as at 31 December 2011 and the respective reports on operations.

During the supervisory activity, as described above, no omissions, censurable facts or irregularities emerged to be reported to the competent external control and supervisory bodies or to be mentioned in this report.

On the basis of the above, the Board of Statutory Auditors, to the extent of its responsibility, cannot find any reasons to prevent approval of the financial statements for the financial year as at 31 December 2011 which ended with a net profit for the year of Euro 43,238 thousand and the proposal to distribute the dividend as formulated by the Board of Directors, also in consideration of the available capital reserves.

Milan, 20 March 2012

THE BOARD OF STATUTORY AUDITORS Fabrizio Colombo Francesco Mariotto Francesca Meneghel

# Company's data and information for Shareholders

# **Registered office**

Via Feltrina Centro, 16 31044 Biadene di Montebelluna (TV)

# Legal data

Share Capital: Euro 25,920,733.1 i.v. Economic and Administrative Database no. 265360 Treviso Commercial Register and Taxpayer's Code no. 03348440268

# **Investor Relations**

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## **Documents for shareholders**

www.geox.com (investor relations section)