

GEOX S.P.A.

Ordinary and Extraordinary Shareholders' Meeting
held on 22 April 2021

A total of 24 Shareholders took part in the Shareholders' Meeting by proxy for 185,431,036 ordinary shares equal to 71.537728% of the ordinary share capital.

SUMMARY REPORT ON THE VOTING ON THE SHAREHOLDERS' MEETING AGENDA ITEMS

Ordinary session

1. Approval of the Financial Statements as of 31 December 2020; presentation of the Board of Directors' Report, the non-financial statement pursuant to Italian Legislative Decree no. 254 of 30 December 2016, the Board of Statutory Auditors' report and the Independent Auditors' report. Presentation of the Consolidated Financial Statements as of 31 December 2020. Resolutions concerning the result for the year.

1.1 Approval of the Financial Statements as of 31 December 2020; presentation of the Board of Directors' Report, the non-financial statement pursuant to Italian Legislative Decree no. 254 of 30 December 2016, the Board of Statutory Auditors' report and the Independent Auditors' report. Presentation of the Consolidated Financial Statements as of 31 December 2020.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|--------------------|---|--|--|
| For | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |
| Against | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

1.2 Allocation of the result for the year.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|--------------------|---|--|--|
| For | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |
| Against | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

2. Report on the policy regarding remuneration and fees paid pursuant to art. 123-ter, paragraphs 3-ter and 6, of Italian Legislative Decree no. 58/1998:

2.1 Section I - Approval of the remuneration policy for 2021.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|--------------------|---|--|--|
| For | 7 | 184,977,613 | 99.755476 | 99.755476 | 71.362801 |
| Against | 17 | 453,423 | 0.244524 | 0.244524 | 0.174927 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

2.2 Section II - Approval of Section II of the Report regarding fees paid during 2020.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|--------------------|---|--|--|
| For | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |
| Against | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

3. Authorisation to purchase and make treasury shares available, subject to the revocation of the previous authorisation to the extent that it was not used. Related and ensuing resolutions.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|--------------------|---|--|--|
| For | 7 | 185,008,382 | 99.772069 | 99.772069 | 71.374672 |
| Against | 17 | 422,654 | 0.227931 | 0.227931 | 0.163056 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

4. Approval pursuant to art. 114-bis of Italian Legislative Decree no. 58/1998 of a new incentive plan based on financial instruments “2021-2023 Equity (Stock Grant) & Cash-Based Plan” for the allocation, free of charge, of ordinary shares of the Company to the Recipients of the plan; related and ensuing resolutions.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|-----------------------------------|--------------------|-------------------------------------|--------------------------------|--------------------------------|
| For | 6 | 184,976,184 | 99.754706 | 99.754706 | 71.362250 |
| Against | 18 | 454,852 | 0.245294 | 0.245294 | 0.175478 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

5. Appointment of the Independent Audit Firm; related and ensuing resolutions.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|-----------------------------------|--------------------|-------------------------------------|--------------------------------|--------------------------------|
| For | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |
| Against | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

Extraordinary session

1. Proposal to amend the Extraordinary Shareholders’ Meeting resolution of 16 April 2019 relating to a free share capital increase pursuant to art. 2349, paragraph 1, of the Italian Civil Code, in separate issues, up to a maximum nominal amount of Euro 1,200,000 corresponding to a maximum number of 12,000,000 ordinary shares of the Company, for the purpose of backing one or more stock grant plans, aimed at extending the terms of the capital increase; subsequent amendments to art. 5 of the Articles of Association.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|-----------------------------------|--------------------|-------------------------------------|--------------------------------|--------------------------------|
| For | 7 | 184,977,613 | 99.755476 | 99.755476 | 71.362801 |
| Against | 17 | 453,423 | 0.244524 | 0.244524 | 0.174927 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |

2. Amendments to the Company's Articles of Association, in order to comply with Budget Law no. 160/2019 concerning provisions on gender quotas within administrative and control bodies of listed companies. Amendments to articles 16, 17 and 22 of the Articles of Association.

| | NO. SHAREHOLDERS (BY PROXY) | NO. SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ALLOWED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|--------------------|---|--|--|
| For | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |
| Against | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Did not vote | 0 | 0 | 0.000000 | 0.000000 | 0.000000 |
| Total | 24 | 185,431,036 | 100.000000 | 100.000000 | 71.537728 |