

Geox S.p.A.

Ordinary and Extraordinary Shareholders' Meeting
Held on April 17, 2025

Attendance to the meeting No. 23 Shareholders by proxy
representing No. 185,255,215 ordinary shares corresponding to 71.469898% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

ORDINARY

1. APPROVAL OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024; PRESENTATION OF THE BOARD OF DIRECTORS' REPORT, THE CORPORATE SUSTAINABILITY REPORT, THE BOARD OF STATUTORY AUDITORS' REPORT AND THE INDEPENDENT AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	22	184,971,895	99.847065	99.847065	71.360596
Against	1	283,320	0.152935	0.152935	0.109302
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

2. RESOLUTIONS CONCERNING THE ALLOCATION OF THE RESULT FOR THE YEAR.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	23	185,255,215	100.000000	100.000000	71.469898
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

3. REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPHS 3-TER AND 6, OF LEGISLATIVE DECREE NO. 58/1998: SECTION I - APPROVAL OF THE REMUNERATION POLICY FOR THE YEAR 2025;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	10	184,336,613	99.504142	99.504142	71.115509
Against	13	918,602	0.495858	0.495858	0.354389
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

4. 4. REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPHS 3-TER AND 6, OF LEGISLATIVE DECREE NO. 58/1998: SECTION II - RESOLUTION ON SECTION II OF THE REPORT ON COMPENSATION PAID IN 2024.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	23	185,255,215	100.000000	100.000000	71.469898
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

APPOINTMENT OF THE BOARD OF DIRECTORS:

5. DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	22	185,251,789	99.998151	99.998151	71.468576
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	3,426	0.001849	0.001849	0.001322
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

6. DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	22	185,251,789	99.998151	99.998151	71.468576
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	3,426	0.001849	0.001849	0.001322
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

7. APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	22	185,251,789	99.998151	99.998151	71.468576
Against	1	3,426	0.001849	0.001849	0.001322
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

8. APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4	184,314,525	99.492219	99.492219	71.106988
Against	14	48,773	0.026327	0.026327	0.018816
Abstentions	5	891,917	0.481453	0.481453	0.344094
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

9. DETERMINATION OF THE TOTAL REMUNERATION DUE TO THE DIRECTORS, INCLUDING THOSE HOLDING SPECIAL OFFICES;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4	184,314,525	99.492219	99.492219	71.106988
Against	14	328,667	0.177413	0.177413	0.126797
Abstentions	5	612,023	0.330367	0.330367	0.236113
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027:

10. DETERMINATION OF THE REMUNERATION OF THE BOARD OF STATUTORY AUDITORS;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4	184,314,525	99.492219	99.492219	71.106988
Against	14	328,667	0.177413	0.177413	0.126797
Abstentions	5	612,023	0.330367	0.330367	0.236113
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

11. APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	22	185,251,789	99.998151	99.998151	71.468576
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	3,426	0.001849	0.001849	0.001322
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

12. APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS;

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	18	184,643,192	99.669633	99.669633	71.233785
Against	0	0	0.000000	0.000000	0.000000
Abstentions	5	612,023	0.330367	0.330367	0.236113
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

13. APPROVAL, PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE NO. 58/1998, OF A NEW INCENTIVE PLAN ALSO BASED ON FINANCIAL INSTRUMENTS "2025-2027 EQUITY (STOCK GRANT) & CASH-BASED PLAN" CONCERNING THE FREE ASSIGNMENT OF THE COMPANY'S ORDINARY SHARES TO THE RECIPIENTS OF THE PLAN; RELATED AND CONSEQUENT RESOLUTIONS.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	8	184,923,122	99.820738	99.820738	71.341779
Against	14	328,667	0.177413	0.177413	0.126797
Abstentions	1	3,426	0.001849	0.001849	0.001322
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

14. AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORIZATION TO THE EXTENT NOT USED. RELATED AND CONSEQUENT RESOLUTIONS.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	8	184,923,122	99.820738	99.820738	71.341779
Against	14	328,667	0.177413	0.177413	0.126797
Abstentions	1	3,426	0.001849	0.001849	0.001322
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

EXTRAORDINARY

1. ELIMINATION OF THE PAR VALUE OF SHARES AND CONSEQUENT AMENDMENTS TO ART. 5 OF THE COMPANY'S ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	22	185,251,789	99.998151	99.998151	71.468576
Against	0	0	0.000000	0.000000	0.000000
Abstentions	1	3,426	0.001849	0.001849	0.001322
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

2. PROPOSAL TO INCREASE THE SHARE CAPITAL, WITH CONSIDERATION, FOR A TOTAL MAXIMUM AMOUNT OF EURO 60,000,000.00 (SIXTY MILLION/00), INCLUSIVE OF ANY SHARE PREMIUM, AS FOLLOWS

- (I) A FIRST TRANCHE OF A TOTAL MAXIMUM AMOUNT OF EURO 30,000,000.00 (THIRTY MILLION/00), INCLUSIVE OF ANY SHARE PREMIUM, WHICH MAY BE DIVIDED INTO SUB-TRANCHES, THROUGH THE ISSUE OF ORDINARY SHARES WITH NO PAR VALUE, CUM WARRANT AND DIVIDEND, AND WITH THE SAME CHARACTERISTICS AS THE ORDINARY SHARES OUTSTANDING AT THE ISSUE DATE, TO BE OFFERED ON A PRE-EMPTIVE BASIS TO SHAREHOLDERS PURSUANT TO ART. 2441, PARAGRAPH 1, OF THE ITALIAN CIVIL CODE AND TO BE SUBSCRIBED FOR BY THE 30TH (THIRTIETH) DAY OF JUNE, 2025 (TWO THOUSAND AND TWENTY-FIVE), AND
- (II) A SECOND TRANCHE OF A TOTAL MAXIMUM AMOUNT OF EURO 30,000,000.00 (THIRTY MILLION/00), INCLUSIVE OF ANY SHARE PREMIUM, WHICH MAY BE DIVIDED INTO SUB-TRANCHES ON A PROGRESSIVE BASIS, THROUGH ONE OR MORE ISSUES OF ORDINARY SHARES, WITH NO PAR VALUE, CUM DIVIDEND, AND WITH THE SAME CHARACTERISTICS AS THE ORDINARY SHARES OUTSTANDING AT THE ISSUE DATE, TO BE SUBSCRIBED FOR BY THE DEADLINE OF THE 31ST (THIRTY-FIRST) DAY OF OCTOBER, 2026 (TWO THOUSAND AND TWENTY-SIX) FOR THE EXERCISE OF THE WARRANTS PROVIDED FOR BY POINT (I) ABOVE.

CONSEQUENT AMENDMENTS TO ART. 5 OF THE COMPANY'S ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	23	185,255,215	100.000000	100.000000	71.469898
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

3. AMENDMENT TO ART. 12 OF THE COMPANY'S ARTICLES OF ASSOCIATION. INTRODUCTION OF THE POSSIBILITY TO HOLD SHAREHOLDERS' MEETINGS EXCLUSIVELY BY MEANS OF TELECOMMUNICATIONS. RELATED AND CONSEQUENT RESOLUTIONS.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	22	185,246,215	99.995142	99.995142	71.466426
Against	1	9,000	0.004858	0.004858	0.003472
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898

4. AMENDMENT TO ART. 12 OF THE COMPANY'S ARTICLES OF ASSOCIATION. INTRODUCTION OF THE POSSIBILITY TO HOLD SHAREHOLDERS' MEETINGS EXCLUSIVELY THROUGH THE DESIGNATED REPRESENTATIVE. RELATED AND CONSEQUENT RESOLUTIONS.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	4	184,308,951	99.489211	99.489211	71.104837
Against	18	937,264	0.505931	0.505931	0.361589
Abstentions	1	9,000	0.004858	0.004858	0.003472
Not Voting	0	0	0.000000	0.000000	0.000000
Total	23	185,255,215	100.000000	100.000000	71.469898